



JOBS FOR THE FUTURE

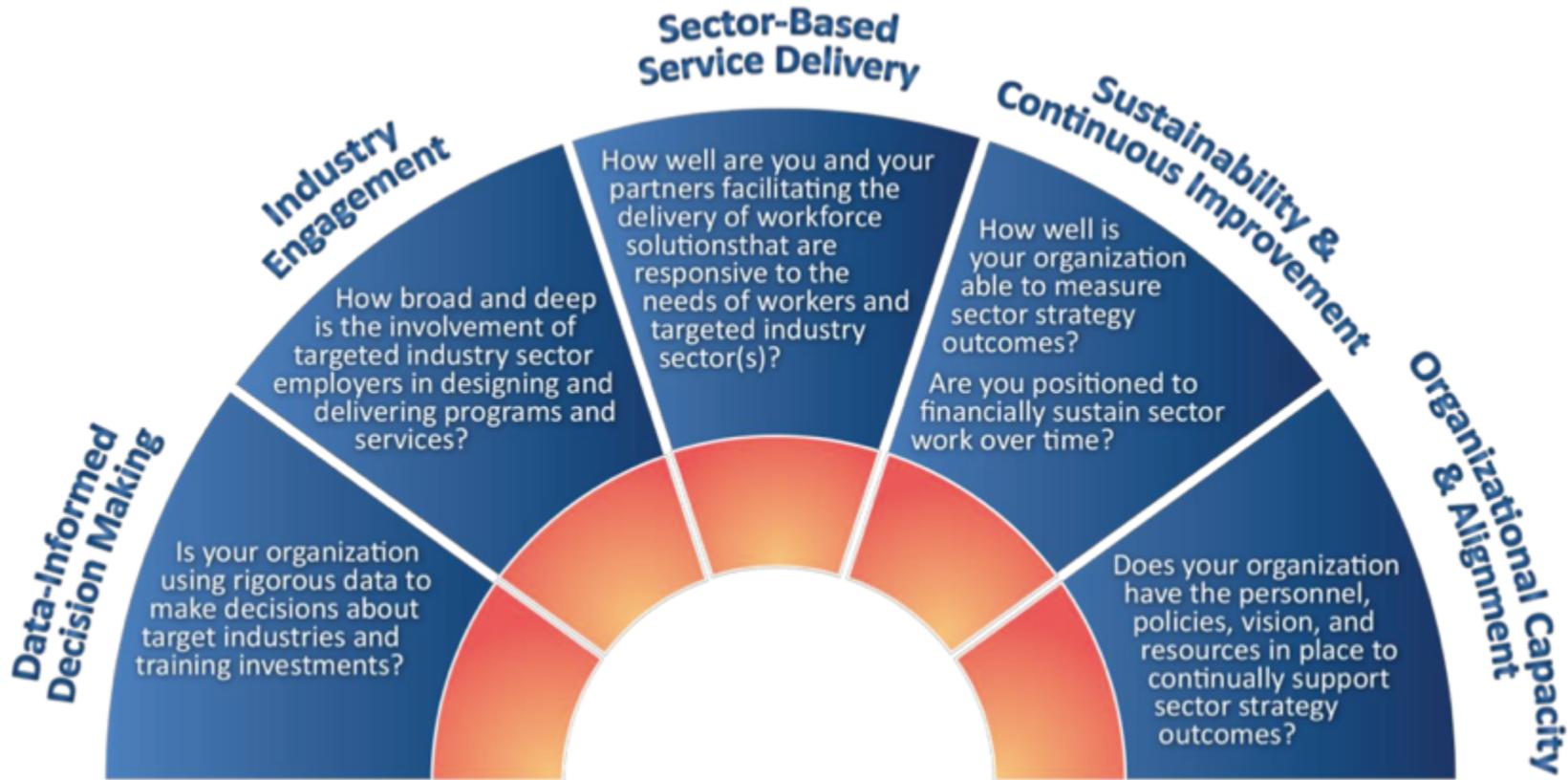
# ***LABOR MARKET INFORMATION:***

*When Words Aren't Enough to Tell the Full Story*

# WHY LMI?



JOBS FOR THE FUTURE





- > Welcome and Introductions
- > LMI Overview and Sources
  - Kim Stevenson, IN Department of Workforce Development
- > Using LMI Strategically: Key Applications
  - Todd Hurst, Regional Opportunity Initiative
- > Interactive Activity
- > Q&A and Closing



INDIANA  
DEPARTMENT OF  
**WORKFORCE**  
DEVELOPMENT

# LABOR MARKET INFORMATION (LMI) WHEN MERE WORDS AREN'T ENOUGH

Front Line Services of Research and Analysis

Kim Stevenson, Regional Labor Analyst  
Department of Workforce Development



# REGIONAL STAKEHOLDERS

- **Company Managers / Owners**
- **Counselors / Placement Specialists**
- **DWD Decision Makers**
- **Economic Developers / Chambers of Commerce**
- **Education Providers / Institutions**
- **Government Planners / Consultants / Legislators**
- **Grant Writers**
- **Human Resource Managers**
- **Market Analysts**
- **Media People**
- **Students / Educators**
- **Workforce Development Boards**



# EXAMPLES OF LABOR MARKET INFORMATION PROVIDED

- Area Data Profiles
- Census Population data
- Census Race / Gender data
- Commuting to work data
- Customized Reports
- Education related data
- Employer Data aggregated
- Industry Earnings data
- Industry Employment data - QCEW
- Labor force data / Unemployment Rates
- Nonfarm Industry Employment data - CES
- Occupational Skill sets
- Plant closing information
- Short / Long-term Occupational Projections
- Standard DWD data products
- Starting Wage Reports
- State and Area Wage survey data
- Unemployment Benefit data
- Various Historical Trend data



# DATA APPLICATIONS AND RESOURCES (OTHER THAN DWD)

## 90+ sources



**BLS**



**NATIONAL CENTER FOR  
EDUCATION STATISTICS**

ALMIS database	
BLS online resources	
<i>BLS news releases</i>	Emsi - Economic Modeling Specialists Inc.
<i>Publications as Monthly Labor Review</i>	HWOL - Help Wanted On-Line
Burning Glass	NAICS & SOC manuals
Business / economic publications	News Networks Online
Census Bureau online resources:	News Publications
<i>ACS- American Community Survey</i>	O*Net - Occupation website
<i>American Factfinder</i>	State Library resources
<i>FedStats</i>	STATS Indiana
<i>LED - Local Employment Dynamics</i>	WDB Internet sites
<i>On-The-Map</i>	
Chamber of Commerce industrial directories	
College / University libraries	



# STANDARD REPORTS ON LABOR MARKET INFORMATION

- ▶ **Labor Market Review** (monthly snapshot of region)
- ▶ **Occupational Employment Statistics Wage Report** (annual employment/wages for all SOC)
- ▶ **Job Postings and Starting Wage Report** (quarterly job postings/wages in ICC)
- ▶ **Regional Hoosier Hot 50** (top 50 projected high wage/high demand SOC)
- ▶ **Unemployment Insurance Claimant Profiles** (quarterly profile for UI claimants)
- ▶ **Real Time Job Demand** (quarterly online job ads)



# LABOR MARKET REVIEW



## Economic Growth Region 11

Statistical Data Report for April 2017, Released June 2017

### State Employment and Unemployment

Unemployment rates were lower in April in 10 states, higher in one state, and stable in 39 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Nineteen states had jobless rate decreases from a year earlier, and 31 states and the District had little or no change. The national unemployment rate, 4.4 percent, was little changed from March but was 0.6 percentage point lower than in April 2016.

Colorado had the lowest unemployment rate in April, 2.3 percent, followed by Hawaii and North Dakota, 2.7 percent each. The rates in Arkansas (3.5 percent), Colorado (2.3 percent), and Oregon (3.7 percent) set new series lows. (All state series begin in 1976.) New Mexico and Alaska had the highest jobless rates, 6.7 percent and 6.6 percent, respectively. In total, 19 states had unemployment rates lower than the U.S. figure of 4.4 percent, seven states and the District of Columbia had higher rates, and 24 states had rates that were not noticeably different from that of the nation.



### Economic Growth Region (EGR) 11

Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh and Warrick Counties

### Unemployment Rate by State - April 2017

(seasonally adjusted)

**Indiana - 3.6%**  
U.S. - 4.4%  
Illinois - 4.7%  
Kentucky - 5.1%  
Michigan - 4.7%  
Ohio - 5.0%

Source: U.S. Department of Labor, U.S. Bureau of Labor Statistics

### Unemployment Rate by County - April 2017

(high to low)

39 Perry 2.7%  
47 Pike 2.6%  
56 Knox 2.5%  
61 Spencer 2.5%  
62 Vanderburgh 2.5%  
65 Posey 2.4%  
67 Warrick 2.4%  
69 Gibson 2.3%  
90 Dubois 1.9%

Source: Indiana Dept. of Workforce Development, Research and Analysis, Local Area Unemployment Statistics

### April 2017 Labor Force Estimates (not seasonally adjusted)

Area	Labor Force	Employed	Unemployed	Apr 2017 Rate	Mar 2017 Rate	Apr 2016 Rate
U.S.	159,817,000	153,262,000	6,555,000	4.1%	4.6%	4.7%
IN	3,314,986	3,225,280	89,706	2.7%	3.9%	4.5%
EGR 11	226,347	220,897	5,450	2.4%	3.5%	4.0%
Evansville MSA	160,796	156,343	4,453	2.8%	3.8%	4.1%
Dubois Co.	23,259	22,819	440	1.9%	2.9%	3.1%
Gibson Co.	19,220	18,786	434	2.3%	3.2%	3.8%
Knox Co.	18,853	18,178	475	2.5%	3.7%	4.3%
Perry Co.	9,314	9,064	250	2.7%	3.9%	4.5%
Pike Co.	6,225	6,061	164	2.6%	3.7%	4.4%
Posey Co.	13,414	13,089	325	2.4%	3.3%	3.9%
Spencer Co.	11,074	10,794	280	2.5%	3.9%	3.8%
Vanderburgh Co.	93,082	90,783	2,319	2.5%	3.5%	4.1%
Warrick Co.	32,106	31,343	763	2.4%	3.5%	3.9%
Boonville	3,098	3,000	98	3.2%	4.9%	4.9%
Evansville	59,218	57,598	1,620	2.7%	3.8%	4.4%
Jasper	8,585	8,445	140	1.6%	2.5%	2.9%
Mount Vernon	3,231	3,156	75	2.3%	3.5%	4.8%
Petersburg	1,016	983	33	3.2%	4.9%	5.6%
Princeton	4,653	4,529	124	2.7%	3.5%	4.4%
Rockport	909	882	27	3.0%	4.6%	4.2%
Tell City	3,881	3,761	100	2.6%	3.4%	4.4%
Vincennes	7,834	7,591	243	3.1%	4.8%	5.2%

State Release Date: 6-22-2017

Source: Indiana Dept. of Workforce Development, Research and Analysis, Local Area Unemployment Statistics

Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.



# OCCUPATIONAL EMPLOYMENT STATISTICS

Prepared April 2017

## 2016 Occupational Employment Statistics

### Employment and Wage Report



#### INDIANA ECONOMIC GROWTH REGION 11

(Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh and Warrick Counties)

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Mean (Average) Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	50 Percent (Median) Hourly Wage	75 Percent Level	90 Percent Level
<b>00-06</b>	<b>Total all occupations</b>	<b>317,110</b>	<b>###</b>	<b>\$20.21</b>	<b>\$25.72</b>	<b>\$8.46</b>	<b>\$10.34</b>	<b>\$15.91</b>	<b>\$24.76</b>	<b>\$36.70</b>
<b>11-000</b>	<b>Management Occupations</b>	<b>13,210</b>	<b>###</b>	<b>\$42.01</b>	<b>\$52.85</b>	<b>\$17.29</b>	<b>\$25.29</b>	<b>\$35.96</b>	<b>\$50.56</b>	<b>\$73.44</b>
11-1000	Top Executives	5,910	\$18.25	\$44.76	\$58.02	\$13.91	\$24.00	\$35.25	\$54.91	\$83.54
11-1011	Chief Executives	460	\$13.00	\$54.34	\$75.01	\$8.24	\$18.80	\$44.97	\$76.84	#
11-1021	General and Operations Managers	5,220	\$20.17	\$45.22	\$57.74	\$17.19	\$25.17	\$35.76	\$54.43	\$88.27
11-1031	Legislators	230	#	#	#	#	#	#	#	#
11-2000	Advertising, Marketing, Promotions, Public Relations, and Sales Managers	750	\$25.75	\$47.44	\$58.50	\$21.80	\$30.71	\$44.15	\$59.93	\$75.07
11-2011	Advertising and Promotions Managers	**	\$17.06	\$25.92	\$30.35	\$15.91	\$17.00	\$18.83	\$35.08	\$42.54
11-2021	Marketing Managers	160	\$25.83	\$45.57	\$55.45	\$21.88	\$31.38	\$44.75	\$57.72	\$70.71
11-2022	Sales Managers	540	\$27.02	\$49.31	\$60.46	\$24.05	\$31.58	\$46.89	\$61.25	\$76.30
11-2031	Public Relations and Fundraising Managers	30	\$24.08	\$43.11	\$52.63	\$21.88	\$26.51	\$34.44	\$47.13	\$79.40
11-3000	Operations Specialties Managers	2,140	\$25.81	\$42.58	\$50.97	\$23.17	\$29.51	\$38.92	\$51.03	\$67.03
11-3011	Administrative Services Managers	290	\$22.27	\$35.84	\$42.62	\$19.54	\$25.56	\$33.50	\$44.56	\$57.58
11-3021	Computer and Information Systems Managers	190	\$31.20	\$50.58	\$60.27	\$28.11	\$36.16	\$46.34	\$63.62	\$80.38
11-3031	Financial Managers	610	\$24.44	\$41.87	\$50.59	\$22.32	\$27.08	\$36.86	\$49.45	\$65.80
11-3051	Industrial Production Managers	460	\$31.50	\$45.95	\$53.18	\$28.80	\$34.63	\$43.25	\$55.20	\$65.73
11-3061	Purchasing Managers	110	\$31.35	\$42.86	\$48.61	\$29.02	\$33.67	\$39.82	\$52.31	\$61.47
11-3071	Transportation, Storage, and Distribution Managers	230	\$23.12	\$38.22	\$45.76	\$21.61	\$24.61	\$34.20	\$46.39	\$61.22
11-3111	Compensation and Benefits Managers	30	\$34.20	\$47.18	\$53.67	\$31.99	\$38.13	\$45.58	\$56.08	\$70.28
11-3121	Human Resources Managers	170	\$26.73	\$43.36	\$51.67	\$24.55	\$29.89	\$38.22	\$49.30	\$62.47
11-3131	Training and Development Managers	60	\$23.51	\$44.34	\$54.76	\$21.35	\$26.30	\$36.97	\$68.67	\$78.15
11-9000	Other Management Occupations	4,410	\$20.15	\$37.10	\$45.58	\$17.28	\$24.23	\$34.15	\$45.97	\$59.67
11-9021	Construction Managers	500	\$25.25	\$40.75	\$48.50	\$22.02	\$30.28	\$37.34	\$48.04	\$61.75
11-9031	Education Administrators, Preschool and Childcare Center/Program	100	\$12.16	\$18.00	\$20.92	\$11.45	\$12.85	\$15.83	\$19.21	\$28.82
11-9032	Education Administrators, Elementary and Secondary School	570	#	#	#	#	#	#	#	#
11-9033	Education Administrators, All Other	230	\$24.43	\$47.64	\$59.24	\$21.88	\$27.95	\$39.52	\$63.21	\$83.31
11-9041	Architectural and Engineering Managers	240	\$40.42	\$54.63	\$61.73	\$38.34	\$42.79	\$49.93	\$63.05	\$75.56
11-9051	Food Service Managers	420	\$16.27	\$26.84	\$32.12	\$14.43	\$18.54	\$23.33	\$33.76	\$41.67
11-9061	Funeral Service Managers	20	\$20.67	\$47.29	\$60.61	\$19.47	\$21.26	\$51.14	\$63.23	\$93.66
11-9071	Gaming Managers	40	#	#	#	#	#	#	#	#
11-9081	Lodging Managers	40	\$17.13	\$21.91	\$24.29	\$16.18	\$17.53	\$20.21	\$25.04	\$30.13
11-9111	Medical and Health Services Managers	1,000	\$26.63	\$43.67	\$52.19	\$25.25	\$29.89	\$41.00	\$49.37	\$63.39
11-9121	Natural Sciences Managers	30	\$19.59	\$29.02	\$33.73	\$18.77	\$20.07	\$23.69	\$35.23	\$53.31
11-9131	Postmasters and Mail Superintendents	30	\$30.98	\$36.69	\$39.54	\$31.02	\$33.17	\$35.76	\$41.03	\$43.44
11-9141	Property, Real Estate, and Community Association Managers	350	\$13.98	\$24.96	\$30.46	\$9.97	\$17.66	\$24.96	\$31.39	\$38.31
11-9151	Social and Community Service Managers	280	\$18.44	\$26.50	\$30.53	\$16.63	\$20.12	\$24.15	\$29.34	\$37.89
11-9161	Emergency Management Directors	**	\$14.95	\$24.31	\$28.99	\$13.57	\$16.47	\$21.09	\$31.37	\$37.90
11-9199	Managers, All Other	500	\$16.47	\$32.53	\$40.56	\$14.47	\$20.24	\$28.44	\$42.24	\$58.47
<b>13-001</b>	<b>Business and Financial Operations Occupations</b>	<b>8,740</b>	<b>\$15.57</b>	<b>\$29.50</b>	<b>\$36.47</b>	<b>\$13.57</b>	<b>\$18.26</b>	<b>\$24.96</b>	<b>\$35.49</b>	<b>\$48.71</b>



# Job Postings and Starting Wages

Prepared April 2017

## Job Postings & Starting Wages

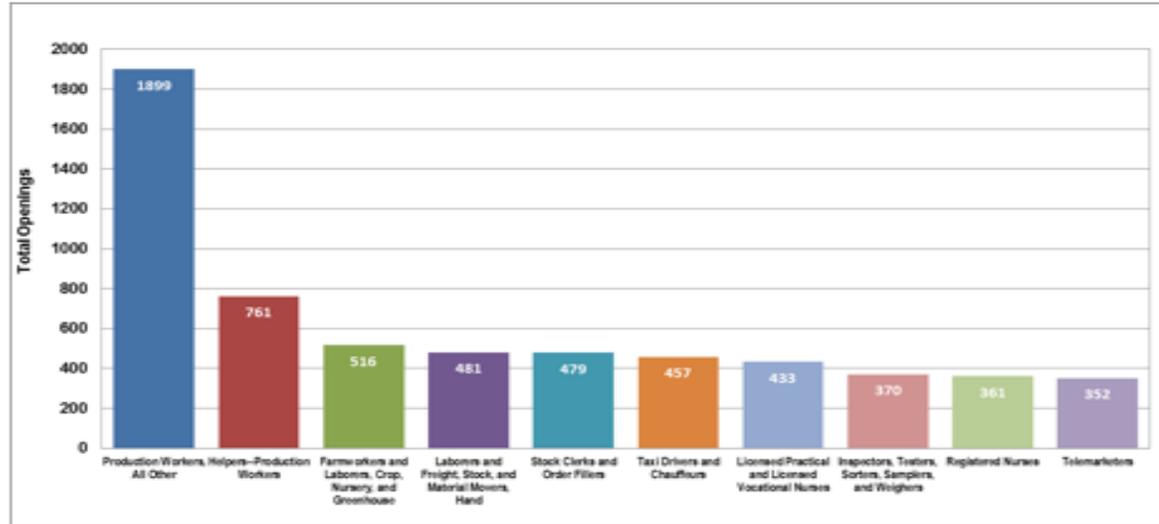
April 1, 2016 to March 31, 2017



### Economic Growth Region 11

Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, and Warrick Counties

### Top 10 Job Postings in Indiana Career Connect



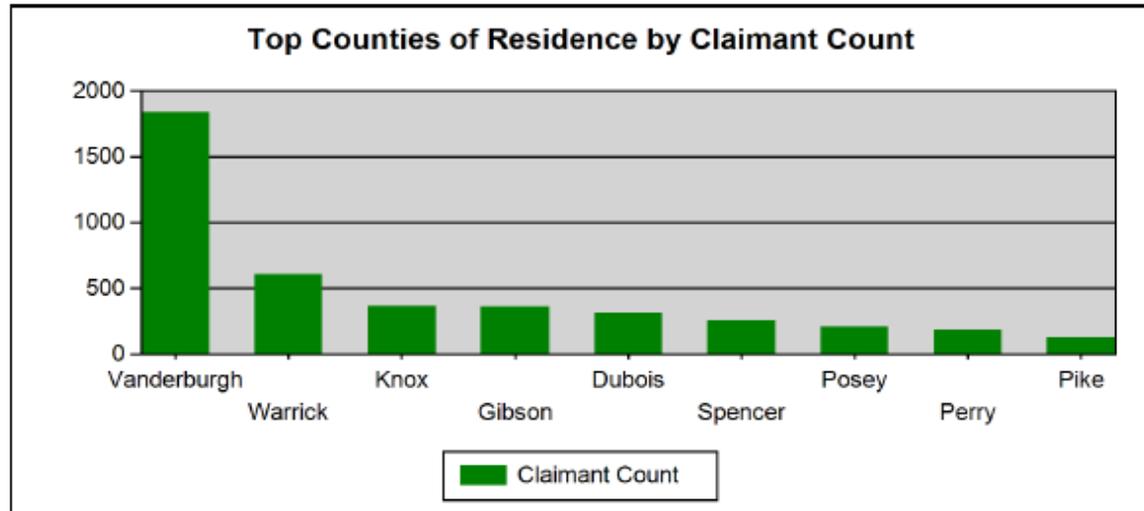
OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate	Employed Average Rate (OES)
<b>Management Occupations - 11</b>						
111021	General and Operations Managers	20	\$7.25	\$17.68	\$14.21	\$43.55
112022	Sales Managers	25	\$12.00	\$16.83	\$13.21	\$43.85
113011	Administrative Services Managers	11	\$9.50	\$18.00	\$12.53	\$37.13
113021	Computer and Information Systems Managers	7	\$18.00	\$18.00	\$18.00	\$53.79
113031	Financial Managers	8	\$26.92	\$35.10	\$31.01	\$52.37
113051	Industrial Production Managers	14	\$19.23	\$56.73	\$38.52	\$47.53
113071	Transportation, Storage, and Distribution Managers	7	\$14.42	\$24.04	\$19.23	\$41.86
113121	Human Resources Managers	3	\$21.63	\$24.04	\$22.84	\$52.82
119021	Construction Managers	3	\$16.00	\$26.44	\$23.96	\$37.93
119031	Education Administrators, Preschool and Childcare Center/Program	3	\$8.52	\$22.47	\$14.79	\$21.15
119051	Food Service Managers	27	\$15.00	\$20.00	\$18.67	\$23.89
119141	Property, Real Estate, and Community Association Managers	11	\$9.00	\$12.00	\$10.25	\$25.49
119151	Social and Community Service Managers	7	\$14.42	\$21.63	\$15.53	\$23.13
119161	Emergency Management Directors	1	\$21.63	\$21.63	\$21.63	\$20.72
119199	Managers, All Other	65	\$9.00	\$29.81	\$16.16	\$33.22



# Quarterly Unemployment Insurance Claimant Profiles

## All NAICS Combined Claimants by Indiana County of Residence Economic Growth Region 11 2017Q1

County Name	Claimants	% of Total
Vanderburgh	1,838	43.12%
Warrick	605	14.19%
Knox	364	8.54%
Gibson	359	8.42%
Dubois	315	7.39%
Spencer	254	5.96%
Posey	210	4.93%
Perry	188	4.41%
Pike	130	3.05%
<b>Total</b>	<b>4,263</b>	





# Real-Time Job Demand Report

## Real-Time Job Demand: 1<sup>st</sup> Quarter 2017



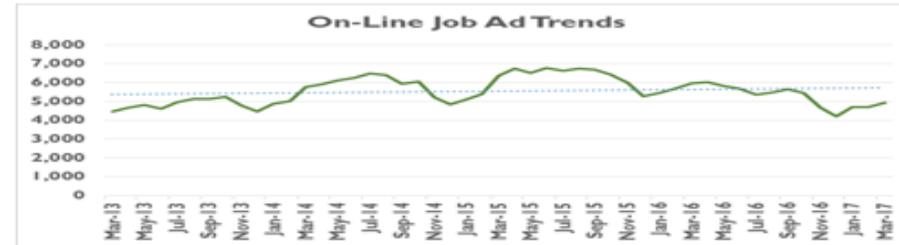
### Economic Growth Region 11

Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh and Warrick

### March 2017 Snapshot

Total Unique Ads: **4,938**  
New Unique Ads: **1,917**

Change from Previous Month: **238 (4.8%)**  
Change from Previous Year: **-967 (-50.4%)**



### Job Categories

<b>Transportation and Material Moving</b>	Ads: 4,079
<b>Healthcare Practitioners</b>	Ads: 2,378
<b>Sales and Related</b>	Ads: 2,193
<b>Office and Administrative Support</b>	Ads: 1,260
<b>Food Preparation and Serving</b>	Ads: 1,000

### Industry Sectors

<b>Health Care and Social Assistance</b>	Ads: 1,289
<b>Admin, Support, Waste Mgmt &amp; Remediation Svcs</b>	Ads: 1,078
<b>Retail Trade</b>	Ads: 1,020
<b>Accommodation and Food Services</b>	Ads: 567
<b>Manufacturing</b>	Ads: 432

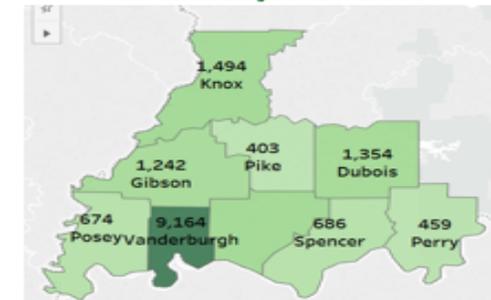
### Employers

<b>Ascension Health</b>	Ads: 726
<b>Deaconess Clinic</b>	Ads: 681
<b>The Dollar General</b>	Ads: 263
<b>Trilogy Health Services</b>	Ads: 252
<b>Averitt</b>	Ads: 252

### Education Requirements

High School	2,864
Associate's	883
Bachelor's	1,203
Master's	128
Doctorate	213

### Advertised Job Location





# Regional Hoosier Hot 50 Jobs

## Hoosier Hot 50 Jobs - Region 11

RANK	HOT JOB	2012 EMPLOYMENT	2022 PROJECTION	2022 GROWTH	2022 % CHANGE	2022 OPENINGS	EDUCATION	2014 WAGE
1	Registered Nurses	4,930	5,642	712	14.44%	1,668	A	\$50,681
2	Heavy and Tractor-Trailer Truck Drivers	3,728	4,277	549	14.73%	1,145	C	\$34,813
3	*Preschool, Primary, Secondary, and Special Education School Teachers	3,992	4,315	323	8.09%	1,265	B	\$48,159
4	General and Operations Managers	2,242	2,510	268	11.95%	687	B	\$72,862
5	Licensed Practical and Licensed Vocational Nurses	1,492	1,788	296	19.84%	660	C	\$41,383
6	*Postsecondary Teachers	1,927	2,222	295	15.31%	586	D/P	\$64,343
7	Maintenance and Repair Workers, General	2,232	2,482	250	11.2%	679	T	\$39,458
8	Industrial Machinery Mechanics	1,111	1,412	301	27.09%	622	T	\$42,590
9	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2,132	2,356	224	10.51%	640	T	\$47,108
10	Electricians	1,163	1,398	235	20.21%	454	T	\$65,735
11	First-Line Supervisors of Retail Sales Workers	1,957	2,184	227	11.6%	653	T	\$32,500
12	Accountants and Auditors	1,362	1,523	161	11.82%	564	B	\$49,669
13	Construction Laborers	1,222	1,518	296	24.22%	558	O	\$43,416
14	Bookkeeping, Accounting, and Auditing Clerks	2,555	2,865	310	12.13%	545	T	\$31,535
15	Inspectors, Testers, Sorters, Samplers, and Weighers	1,526	1,775	249	16.32%	584	T	\$33,676
16	Carpenters	1,221	1,525	304	24.9%	454	T	\$35,157
17	First-Line Supervisors of Office and Administrative Support Workers	1,616	1,789	173	10.71%	556	T	\$40,975
18	Physicians and Surgeons, All Other	507	570	63	12.43%	190	D/P	\$203,578
19	First-Line Supervisors of Production and Operating Workers	1,820	1,978	158	8.68%	414	C	\$54,512
20	Plumbers, Pipefitters, and Steamfitters	893	1,079	186	20.83%	297	T	\$62,125
21	Pharmacists	468	524	56	11.97%	168	D/P	\$117,692
22	Medical and Health Services Managers	609	709	100	16.42%	248	B	\$70,693
23	Computer Systems Analysts	524	653	129	24.62%	211	B	\$64,688
24	First-Line Supervisors of Construction Trades and Extraction Workers	779	941	162	20.8%	246	T	\$60,280
25	Industrial Engineers	593	673	80	13.49%	253	B	\$64,069



# Hoosiers by the Numbers

## HOOSIERS BY THE NUMBERS

Your premiere source for labor market information for Indiana.

Google Custom Search



Home Data by Region - Data by Topic - Data by Series - Tools & Resources - What's New?



### BUSINESS LOOKUP

Find local Hoosiers by searching geography, employment size and/or industry. Use for career exploration and job search assistance.



### INDIANA'S HOTTEST JOBS

For those just entering the job market and those looking for a career change. View the list, video profiles and more at HoosierHot50.com

### WORKFORCE ECONOMY DASHBOARD

**3,106,500**

Total Non-Farm Jobs (SA)



Indiana saw a monthly decrease of -11,300 jobs  
[See more »](#)

**2,676,200**

Private Sector Jobs (SA)



Indiana saw a monthly decrease of -9,300 jobs  
[See more »](#)

**527,100**

Manufacturing Jobs (SA)



Indiana saw a monthly decrease of -3,200 jobs  
[See more »](#)

1 2 3 4 5 6 7 8 9 10 11 12 13

### NEW RELEASES

- April 2017 Indiana County, City, and MSA Employment Report
- April 2017 Indiana Employment Report

[View more releases »](#)

### REGIONAL PROFILES



**IN DEPTH REGIONAL PROFILE**  
Find profiles on population, education, housing, employment, labor force and more. [View Profiles »](#)

### COUNTY HIGHLIGHTS

Get a snapshot of critical population and workforce statistics for each of Indiana's 92 counties. [View Profiles »](#)



### WorkOne Career Pathway Tools for Hoosiers



#### VIRTUAL CAREER COUNSELOR

This interactive tool allows users to estimate the preparation time needed to transition from one occupation to another. [View Tool »](#)



#### VIRTUAL CAREER COUNSELOR FOR VETERANS

This interactive tool allows veterans to estimate the preparation time required to transition from their military occupation to another one in Indiana. [View Tool »](#)



#### EMPLOYMENT OUTLOOK PROJECTIONS

This tool is temporarily unavailable for maintenance.



#### THE REGIONAL LABOR MIX

The Regional Labor Mix can provide important insights into the strengths of your chosen region or identify gaps in particular occupations or industries. [View Tool »](#)



# HOOSIERS BY THE NUMBERS

Your premiere source for labor market information for Indiana.

Google Custom Search



- Home
- Data by Region**
- Data by Topic
- Data by Series
- Tools & Resources
- What's New?

- Business Environment Radius Profiles
- Business Lookup Tool
- County Highlights
- Employment Outlook Projections
- IN Depth Regional Profiles
- Large Area Radius Tool
- Publication Lookup Tool
- Regional Labor Market Information
- Regional Quick Stats
- The Regional Labor Mix

**BUSINESS LOOKUP**  
Find businesses by searching geography, employment size and/or industry. Use for and job search

- Data by Topic**
- Data by Series
- Tools & Resources

- Clusters
- Commuting
- Demographics
- Economic Indicators
- Education
- Employment
- Income and Wages
- Industry
- Labor Force
- Occupations
- Unemployment
- Veterans



- Tools & Resources**
- What's New?

- A to Z Guide
- City-to-County Finder
- Cost of Living Calculator
- Data Calendar
- Glossary
- IN Reality
- INfographics
- Maps
- Poverty Rate Lookup
- Publication Lookup Tool
- Research and Analysis
- RFI Data Assistant
- Virtual Career Counselor
- Virtual Career Counselor for Veterans
- Workforce Economy Dashboard

## WORKFORCE ECONOMY DASHBOARD

**3,106,500**

Total Non-Farm Jobs (SA)



Indiana saw a monthly decrease of **-11,300** jobs  
[See more »](#)

**2,676,200**

Private Sector Jobs (SA)



Indiana saw a monthly decrease of **-9,300** jobs  
[See more »](#)



# Business Lookup Tool



## Business Lookup Tool

A **WorkOne** Career Pathway Tool for Hoosiers

infogroup database and is not gathered or developed by the Department of Workforce Development or STATS Indiana. The Employer Database is licensed only for career exploration, job search assistance and related One-Stop Career Center services.

Select geography or enter establishment name:

Region ([view map](#))  County  City  Estab. Name  Statewide

EGR 11 ▼

Select employment size range:

250-499 ▼

Select Establishment Industry:

Any Industry ▼

Submit



This database contains listings of nearly 12 million U.S. employers. Employer information is provided by Infogroup®, Omaha, NE, 800/555-5211. **Copyright © 2017. All Rights Reserved.**

We are allowed to provide these data as part of a national agreement with state workforce agencies, but the results are limited. For users interested in large lists, please contact InfoGroup, which provides for the purchase of customized lists, by clicking on the InfoGroup icon.

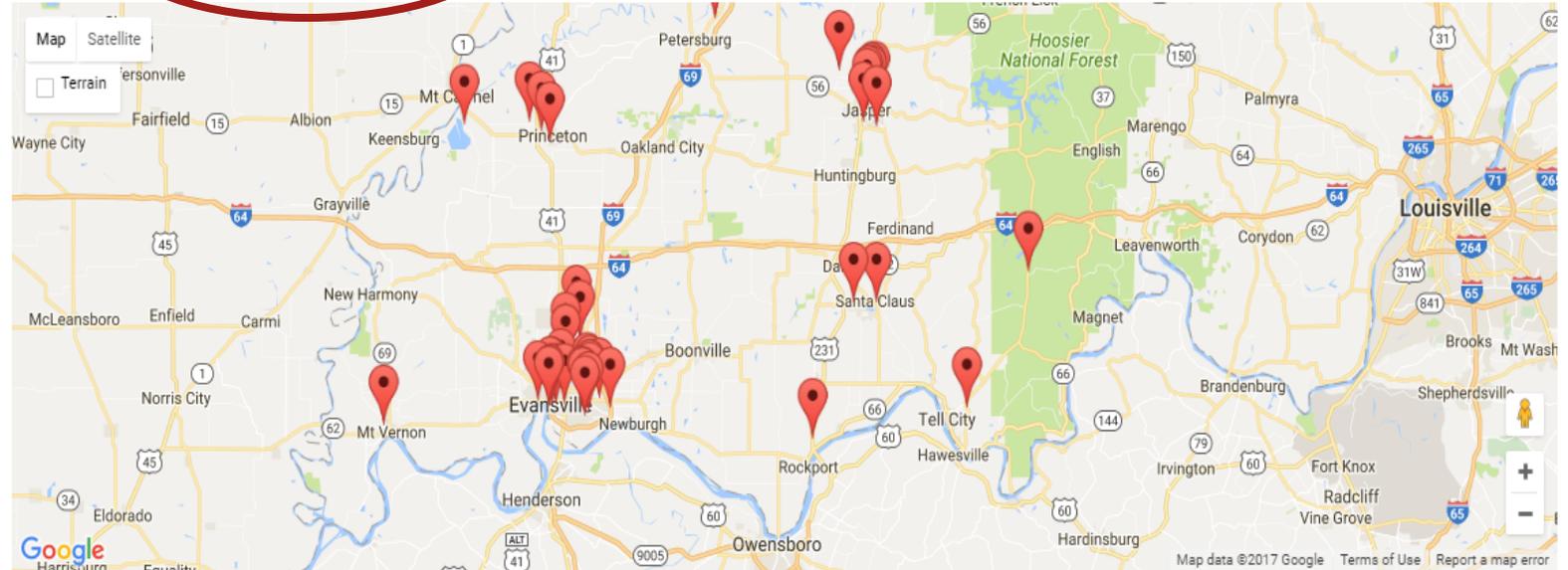


# Region 11 Results



## Business Lookup Tool: Establishment Search Results

73 establishments were found matching your criteria.



Page Size : 50

Now viewing : 1 of 2 [Back To Search](#)

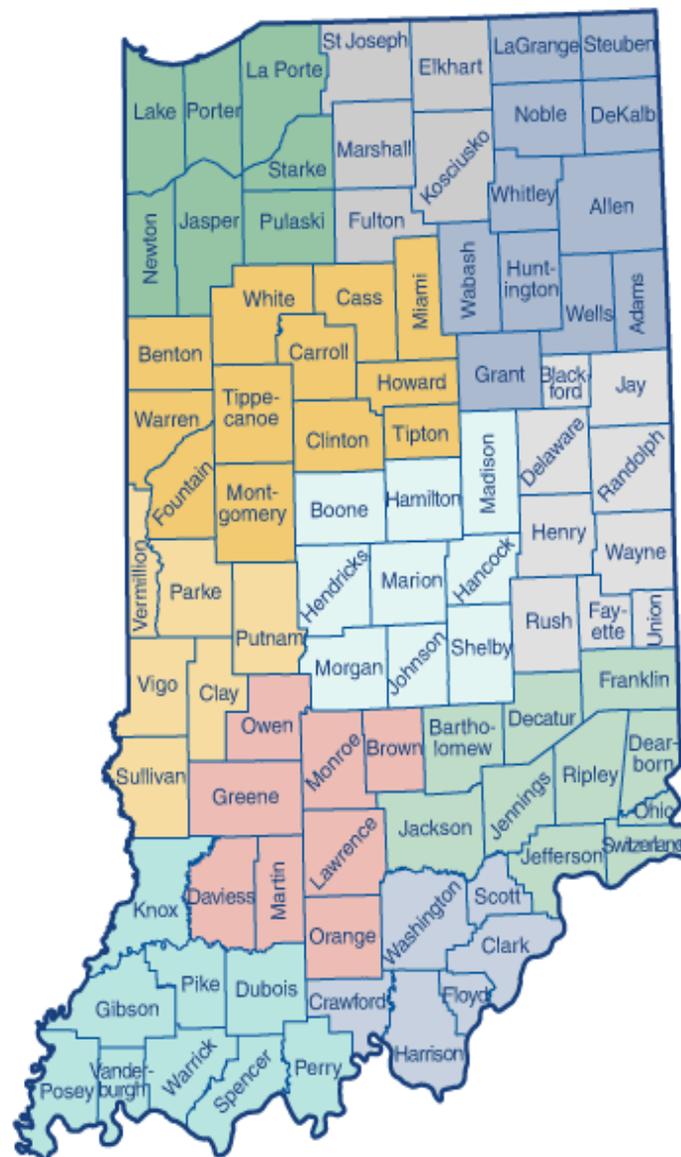
[first](#) [previous](#) [next](#) [last](#)

Employer Name	Industry	Address	City	Employees (#)	Annual Sales
<b>Aes Corp</b> <a href="#">Details</a>	Electric Companies (221122)	6925 N State Road 57	Petersburg	360	162119000
<b>American Electric Power Co</b> <a href="#">Details</a>	Electric Companies (221122)	2791 N Us Highway 231	Rockport	250	121264000
<b>Anchor Industries</b> <a href="#">Details</a>	Sewing Contractors (mfrs) (314999)	1100 Burch Dr	Evansville	300	20403000
<b>Anchor Industries</b> <a href="#">Details</a>	Awnings & Canopies (453998)	7501 Baumgart Rd	Evansville	300	48117000
<b>Arc Industries</b> <a href="#">Details</a>	Manufacturers (339999)	615 W Virginia St	Evansville	250	39440000



# County Highlights

## Indiana County Highlights



*The County Highlights profile provides a snapshot of critical population and workforce statistics for each of Indiana's 92 counties.*



These data are updated throughout the year, not just on an annual basis. They are available in an easy-to-use web format but are also printable and emailable.

### What You Will Find

Click any county on the map to access data on:

- Population
- Education
- Commuting
- Labor force
- Industry
- Income
- Firm size

Don't hesitate to contact your [regional analyst](#) if you need additional information about your area.



# Vanderburgh County Highlights



## Vanderburgh County, IN

Select a topic:

- Population
- Education
- Commuting
- Labor Force**
- Industry
- Income
- Firm Size

Download Options

Please wait until page completely loads before changing format.

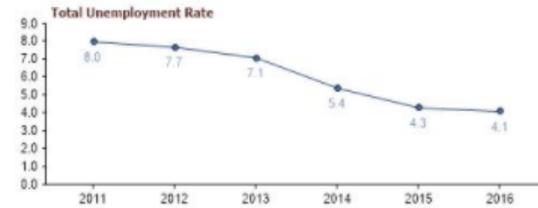


### Labor Force

An area's labor force provides insight on the availability factor and is residence-based—that is, the people are working or seeking work and reside in the particular county or region.

#### Annual Labor Force Estimates in 2016

	Number	Pct. Chg. from 2000
Labor Force	93,215	3.9%
Employed	89,387	3.1%
Unemployed	3,828	29.3%
Rate	4.1	24.2%



Source: Bureau of Labor Statistics

#### Labor Force Estimates

	Labor Force	Emp.	Unemp.	Area Rate	State Rate
2006	91,457	87,051	4,406	4.8	5.0
2007	90,815	86,554	4,261	4.7	4.6
2008	91,482	86,733	4,749	5.2	5.9
2009	90,591	83,152	7,439	8.2	10.3
2010	92,127	83,894	8,233	8.9	10.4
2011	92,760	85,342	7,418	8.0	9.1
2012	91,825	84,786	7,039	7.7	8.3
2013	90,969	84,478	6,491	7.1	7.7
2014	92,096	87,142	4,954	5.4	5.9
2015	92,365	88,434	3,931	4.3	4.8
2016	93,215	89,387	3,828	4.1	4.4



# Employment Outlook Projections Overview for Region 11

## Employment Outlook Projections

The Employment Outlook Projections (Long Term) provide estimates of current and projected occupational employment for a 10-year period.

- Overview**
- Comparisons
- Detailed Data
- Download
- FAQ

Select a geography:

- U.S.
- Indiana
- EGR 1
- EGR 2
- EGR 3
- EGR 4
- EGR 5
- EGR 6
- EGR 7
- EGR 8
- EGR 9
- EGR 10
- EGR 11
- Region Map

Select an Occupation:

Total, All Occupations



### Future Demand: EGR 11

Total 2024

249,523

Employment in 2024

7,820

Average Annual Openings

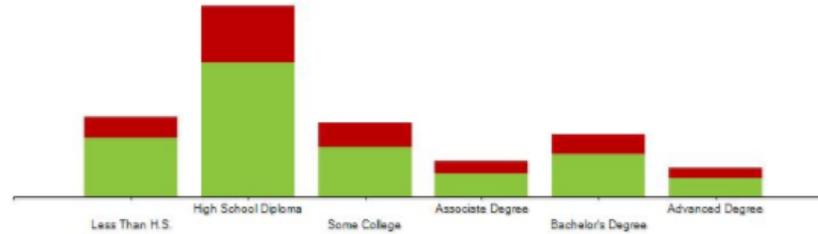
78,200

Number of Jobs  
to Fill by 2024



# Employment Outlook Projections Overview data for Region 11

## Openings by Educational Requirement (O\*NET)



	Total	Less Than a H.S. Diploma	H.S. Diploma	Post Secondary Certificate or Some College	Associate Degree	Bachelor's Degree	Advanced Degrees
Openings for Replacement Jobs	5,390	858	1,969	730	341	633	269
Openings for New Jobs	2,430	311	823	357	190	287	154
10 Year Growth	10.1 %	9.4 %	9.7 %	10.5 %	12.2 %	10.0 %	13.8 %

Note: Education ratios are approximations based on current O\*NET estimates for required level of education. See the FAQ for more details.

## Projected Jobs by Educational Requirement (O\*NET)



	All Jobs in 2024	% Dist
Total	249,523	100.0%
Less Than a H.S. Diploma	34,230	13.7 %
H.S. Diploma	89,191	35.7 %
Post Secondary Certificate or Some College	39,114	15.7 %
Associate Degree	18,593	7.5 %
Bachelor's Degree	31,617	12.7 %
Advanced Degrees	15,655	6.3 %

Note: Education ratios are approximations based on current O\*NET estimates for required level of education. See the FAQ for more details.

## Projected Jobs by Occupation

	Jobs in 2024	% Change	% Dist
Total	249,523	10.1 %	100.0%
Management Occupations (110000)	12,537	9.9%	5.0% <span style="color:red">■</span>
Business and Financial Operations Occupations (130000)	8,046	11.5%	3.2% <span style="color:red">■</span>
Computer and Mathematical Occupations (150000)	2,866	18.1%	1.1% <span style="color:red">■</span>



# Employment Outlook Projections Comparison for Region 11

## Employment Outlook Projections Comparisons

Overview **Comparisons** Detailed Data Download FAQ

Add a geography to compare:

U.S. Indiana EGR 1 EGR 2 EGR 3 EGR 4 EGR 5 EGR 6 EGR 7 EGR 8 EGR 9 EGR 10 EGR 11 Region Map

Select an Occupation:

Total, All Occupations

Excel Word PDF

### Side-by-Side Comparison in 2024

	EGR 11
<b>Employment and Openings</b>	
Projected Occupational Employment	249,523
Average Annual Openings	7,820
Openings to Fill by 2024	78,200
Growth Rate	10.1 %
<b>Job Growth by Educational Requirement</b>	
Less Than a H.S. Diploma	9.4 %
H.S. Diploma	9.7 %
Post Secondary Certificate or Some College	10.5 %
Associate Degree	12.2 %
Bachelor's Degree	10.0 %
Advanced Degrees	13.8 %
<b>Job Distribution by Educational Requirement</b>	
Less Than a H.S. Diploma	13.7 %
H.S. Diploma	35.7 %
Post Secondary Certificate or Some College	15.7 %
Associate Degree	7.5 %
Bachelor's Degree	12.7 %
Advanced Degrees	6.3 %

Source: Indiana Department of Workforce Development, Research & Analysis, Long-term Projections



# Employment Outlook Projections Detailed Data for Region 11

## Employment Outlook Projections Detailed Data

Overview Comparisons **Detailed Data** Download FAQ

Select a geography:

U.S. Indiana EGR 1 EGR 2 EGR 3 EGR 4 EGR 5 EGR 6 EGR 7 EGR 8 EGR 9 EGR 10 EGR 11 Region Map

Excel Word PDF

### Employment Outlook Projections for EGR 11 Click Column Name to Sort

Code	Title	Projected Demand (2024)	Avg. Annual Openings	Avg. Annual New Openings	Percent of Total Openings	Avg. Annual Replacement Openings	Percent of Total Openings	Avg. Annual Wage in (2016)	Current Demand: Online Job Ads (2-mo. avg)
0	Total	249,523	7,820	2,430	31.1%	5,390	68.9%	\$41,666	4,631
110000	Management Occupations	12,537	375	113	30.1%	262	69.9%	\$91,766	195
111000	Top Executives	3,721	116	34	29.3%	82	70.7%	\$94,236	40
111011	Chief Executives	430	8	1	12.5%	7	87.5%	\$140,097	3
111021	General and Operations Managers	3,213	105	32	30.5%	73	69.5%	\$90,577	37
111031	Legislators	78	2	0	0.0%	2	100.0%	\$30,445	N/A
112000	Advertising, Marketing, Promotions, Public Relations, and Sales Managers	872	26	6	23.1%	20	76.9%	\$103,678	46
112011	Advertising and Promotions Managers	15	0	0	0.0%	0	0.0%	\$53,510	2
112021	Marketing Managers	192	6	2	33.3%	4	66.7%	\$110,436	19
112022	Sales Managers	601	16	3	18.8%	13	81.3%	\$103,695	22
112031	Public Relations and Fundraising Managers	64	3	1	33.3%	2	66.7%	\$98,049	2
113000	Operations Specialties Managers	2,531	78	23	29.5%	55	70.5%	\$102,384	57
113011	Administrative Services Managers	274	7	2	28.6%	5	71.4%	\$77,223	1
113021	Computer and Information Systems Managers	240	6	4	66.7%	2	33.3%	\$124,368	6
113031	Financial Managers	694	21	6	28.6%	15	71.4%	\$108,936	21
113051	Industrial Production Managers	770	26	6	23.1%	20	76.9%	\$98,868	8
113061	Purchasing Managers	122	4	1	25.0%	3	75.0%	\$117,336	14



# Publication Lookup Tool

## Publication Lookup Tool

Select Region



Select Publication

Select Version

Select Output

Publication Description

Annual Unemployment

Quarterly Unemployment Insurance Claimant Profiles

Real-Time Job Demand - Historical

Real-Time Job Demand - Quarterly

Short Term Projections

Up One Level Report

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Indiana and the Indiana  
Department of Workforce



# Quick Stats for Region 11

## Quick Stats: EGR 11

Economic Growth Region 11 includes Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh and Warrick counties.



### Average Wage (May 2016)

Geography	Hourly	Annual
Evansville MSA	\$20.86	\$43,393
Indiana	\$20.63	\$42,907
U.S.	\$23.86	\$49,630

Source: OES from the U.S. Bureau of Labor Statistics and Indiana Department of Workforce Development

### Median Wage (May 2016)

Geography	Hourly	Annual
Evansville MSA	\$16.23	\$33,750
Indiana	\$16.23	\$33,751
U.S.	\$17.81	\$37,040

Source: OES from the U.S. Bureau of Labor Statistics and Indiana Department of Workforce Development

### Unemployment Rate (April 2017)

Geography	
Region 11	2.4
Indiana	2.7
U.S.	4.1

Note: Data are not seasonally adjusted

Source: U.S. Bureau of Labor Statistics and Indiana Department of Workforce Development



# RFI Data Assistant



## RFI Data Assistant



This page is dedicated to economic developers throughout Indiana who need to get data fast when responding to RFIs (requests for information) from site locators or businesses. We have constructed this page based on feedback from LEDOs, REDOs, IEDC, IEDA and IBRC. We welcome suggestions for additional links or ideas for new data to add. Send email to [Imi@dwd.in.gov](mailto:Imi@dwd.in.gov).

### Population

- States
- County, Economic Growth Region (EGR) or Metro (MSA)

### Income and Wages

- Average Wage-State (Occupational Employment Statistics)
- Average Wage per Occupation (Occupational Employment Statistics)
- Average Wage by County (Quarterly Census of Employment and Wages)
- Median Household Income
- Per Capita Personal Income

### Employment

- Top Employers per County
- Employment by Industry (Quarterly Census of Employment and Wages)
- Business Lookup Tool

### Labor Force, Unemployment and Unemployment Rate

- State (seasonally adjusted)
- County (not seasonally adjusted)

### Available Workforce

- Indiana Career Connect Potential Candidates
- Available Workforce per Occupation
- Available Workforce per Industry

### Education

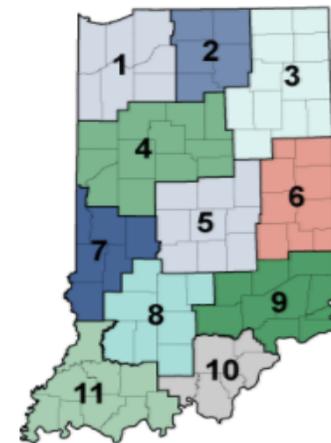
- College and University Rankings
- Indiana Colleges Map
- Postsecondary Education Completion
- IPEDS Data Center
- Educational Attainment
- Department of Education, Compass
- School/School Corporation Data by County

### Transportation and Logistics

- Major Moves: I-69 Evansville to Indianapolis
- U.S. Rail Logistics Directory

### Regional Analysts

For even more data, contact our regional analysts. Find your local analyst by clicking on a region from the map below or [download PDF map](#).





# Virtual Career Counselor



## HOOSIERS BY THE NUMBERS

Your source for workforce data from the [Indiana Department of Workforce Development](#)

[Home](#)[Data by Region ▾](#)[Data by Topic ▾](#)[Data by Series ▾](#)[Tools & Resources ▾](#)[What's New](#)

### Virtual Career Counselor

A **WorkOne** Career Pathway Tool for Hoosiers



[View tool customized for Hoosier Veterans](#)

This interactive tool allows users—a job-seeker or a workforce career counselor, for example—to estimate the preparation time required to transition from one occupation to another. "Transition time," while measured in weeks of academic, technical or vocational training, is a relative measure to provide one with an estimate of the relative ease or difficulty of moving from one type of job to another. This method, in effect, compares the similarity of education and training between occupations.

Type in current or most recent job title:

Select the "official" title that best matches it

#### Quick Steps to Use This Tool

1. Type in current/previous job "title."
2. Click on a best match "official" title for that job (required).

#### How Can You Use the Resulting List of Occupations?

The transition time is a relative measure to help weigh alternatives in terms of how difficult it might be to change jobs.

- The first tab shows occupations with similar wages. The other tabs show occupations with higher wages or those that are in high demand.
- For more information about the destination occupation (e.g., whether the job is in high demand), click on the actual occupation title to get a report.



# Welder with Similar Wage Occupations

Type in current or most recent job title:

Welder

Select the "official" title that best matches it

Welders, Cutters, and Welder Fitters

**Other Possible Matches**

- Boilermakers
- Computer-Controlled Machine Tool Operators, Metal and Plastic
- Control and Valve Installers and Repairers, Except Mechanical Door
- Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic
- Helpers--Production Workers

Transition time from **Welders, Cutters, and Welder Fitters**  
[What do these results mean?](#)

Similar Wage

Higher Wage

Hoosier Hot 50

High Wage High Demand

Select an Occupation	Weeks	Median Salary
<a href="#">Welders, Cutters, and Welder Fitters</a>	N/A	\$36,300
<a href="#">Solderers and Brazers</a>	1	\$36,300
<a href="#">Structural Metal Fabricators and Fitters</a>	1	\$35,750
<a href="#">Pipelayers</a>	1	\$36,180
<a href="#">Plasterers and Stucco Masons</a>	1	\$37,130
<a href="#">Roustabouts, Oil and Gas</a>	1	\$34,130
<a href="#">Fallers</a>	1	\$35,250
<a href="#">Logging Equipment Operators</a>	2	\$33,380
<a href="#">Automotive Body and Related Repairers</a>	2	\$38,380
<a href="#">Mechanical Door Repairers</a>	2	\$36,110
<a href="#">Roofers</a>	2	\$35,290
<a href="#">Insulation Workers, Mechanical</a>	2	\$39,170
<a href="#">Tile and Marble Setters</a>	2	\$37,040
<a href="#">Terrazzo Workers and Finishers</a>	2	\$39,740
<a href="#">Paving, Surfacing, and Tamping Equipment Operators</a>	2	\$35,840
<a href="#">Forging Machine Setters, Operators, and Tenders, Metal and Plastic</a>	2	\$34,060



# Welder with Higher Wage Occupations

<a href="#">Similar Wage</a>	<b>Higher Wage</b>	<a href="#">Hoosier Hot 50</a>	<a href="#">High Wage High Demand</a>
Select an Occupation		Weeks	Median Salary
<a href="#">Postal Service Mail Sorters, Processors, and Processing Machine Operators</a>		1	\$53,090
<a href="#">Mine Cutting and Channeling Machine Operators</a>		1	\$47,950
<a href="#">Mine Shuttle Car Operators</a>		1	\$52,110
<a href="#">Hoist and Winch Operators</a>		2	\$39,960
<a href="#">Roof Bolters, Mining</a>		2	\$54,320
<a href="#">Rail-Track Laying and Maintenance Equipment Operators</a>		2	\$45,920
<a href="#">Refractory Materials Repairers, Except Brickmasons</a>		2	\$41,370
<a href="#">First-Line Supervisors of Logging Workers</a>		2	\$43,660
<a href="#">Postal Service Mail Carriers</a>		3	\$56,490
<a href="#">Aircraft Structure, Surfaces, Rigging, and Systems Assemblers</a>		3	\$45,950
<a href="#">Derrick Operators, Oil and Gas</a>		3	\$46,900
<a href="#">Bridge and Lock Tenders</a>		3	\$45,940
<a href="#">Crane and Tower Operators</a>		3	\$47,290
<a href="#">Loading Machine Operators, Underground Mining</a>		3	\$48,420
<a href="#">Athletes and Sports Competitors</a>		3	\$40,060



# Welder with Hoosier Hot 50 Occupations

<a href="#">Similar Wage</a>	<a href="#">Higher Wage</a>	<b>🔥 Hoosier Hot 50</b>	<a href="#">🌶️ High Wage High Demand</a>
Select an Occupation		Weeks	Median Salary
<a href="#">Cement Masons and Concrete Finishers</a> 🔥 🌶️		3	\$35,760
<a href="#">Operating Engineers and Other Construction Equipment Operators</a> 🔥 🌶️		4	\$41,870
<a href="#">Electricians</a> 🔥 🌶️		6	\$49,840
<a href="#">Pipe Fitters and Steamfitters</a> 🔥 🌶️		6	\$49,140
<a href="#">First-Line Supervisors of Construction Trades and Extraction Workers</a> 🔥 🌶️		6	\$59,700
<a href="#">Boilermakers</a> 🔥 🌶️		7	\$56,560
<a href="#">Plumbers</a> 🔥 🌶️		7	\$49,140
<a href="#">Heating and Air Conditioning Mechanics and Installers</a> 🔥 🌶️		8	\$43,640
<a href="#">Brickmasons and Blockmasons</a> 🔥 🌶️		8	\$46,440
<a href="#">Refrigeration Mechanics and Installers</a> 🔥 🌶️		9	\$43,640
<a href="#">Industrial Machinery Mechanics</a> 🔥 🌶️		10	\$46,920
<a href="#">Construction Managers</a> 🔥 🌶️		24	\$82,790
<a href="#">Cost Estimators</a> 🔥 🌶️		34	\$58,860
<a href="#">Dental Assistants</a> 🔥 🌶️		39	\$34,500



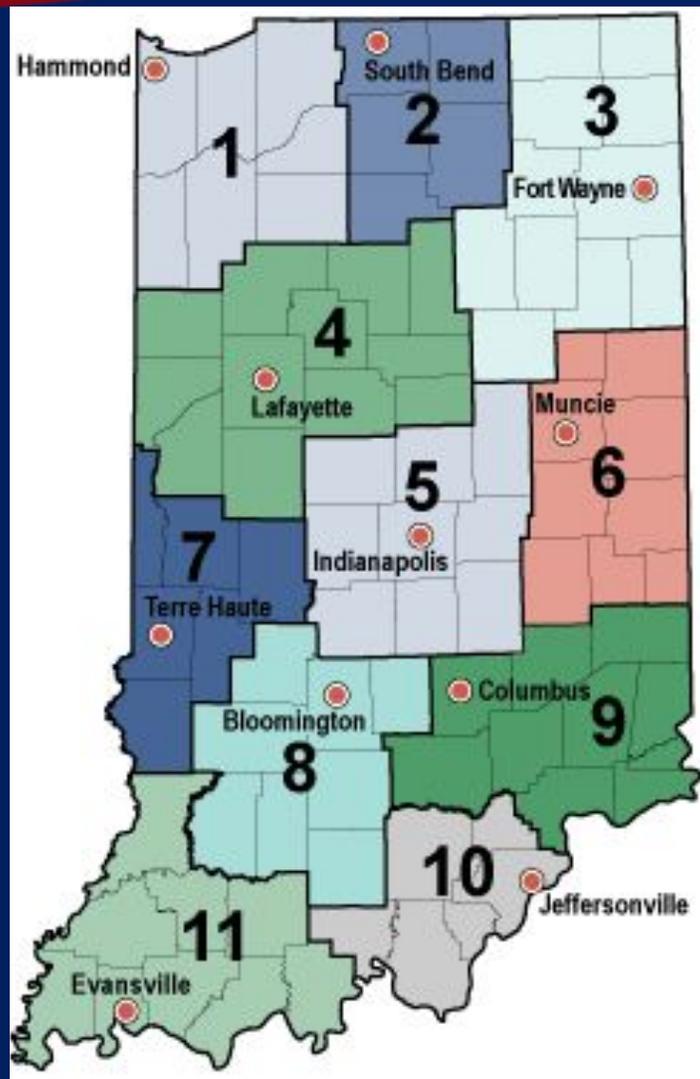
# Welder with High Wage High Demand Occupations

- [Similar Wage](#)
- [Higher Wage](#)
- [Hoosier Hot 50](#)
- [High Wage High Demand](#)**

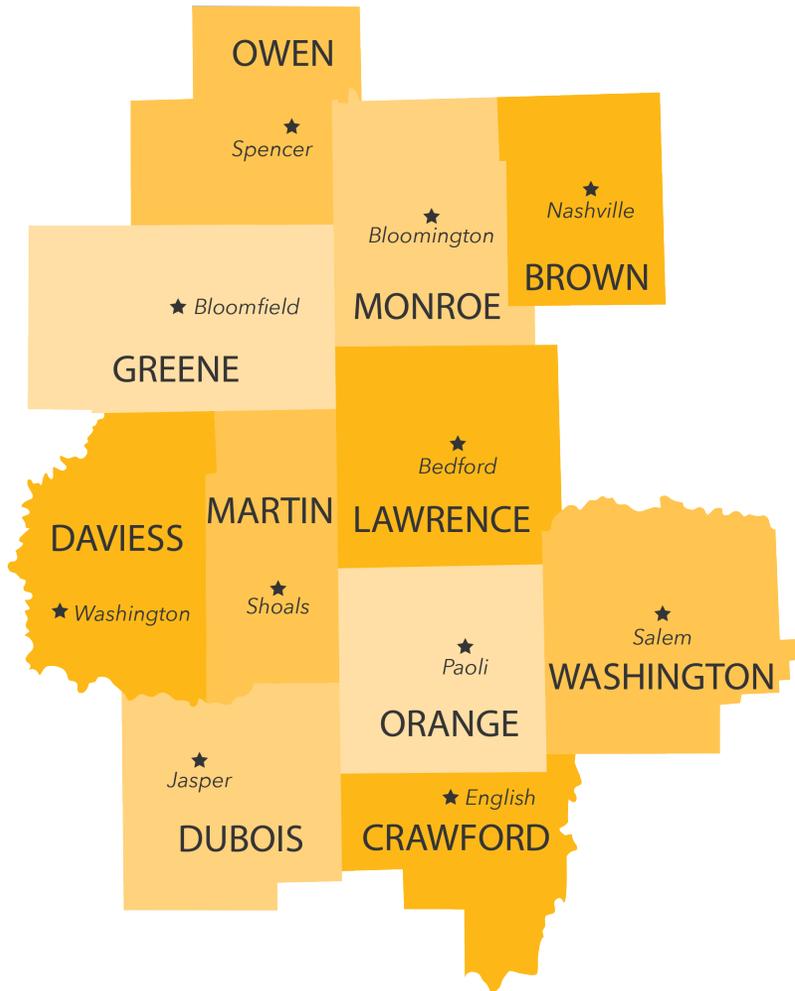
Select an Occupation	Weeks	Median Salary
<a href="#">Welders, Cutters, and Welder Fitters</a> 🌶️	N/A	\$36,300
<a href="#">Solderers and Brazers</a> 🌶️	1	\$36,300
<a href="#">Packaging and Filling Machine Operators and Tenders</a> 🌶️	1	\$25,860
<a href="#">Bus Drivers, School or Special Client</a> 🌶️	1	\$28,080
<a href="#">Pipelayers</a> 🌶️	1	\$36,180
<a href="#">Structural Metal Fabricators and Fitters</a> 🌶️	1	\$35,750
<a href="#">Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic</a> 🌶️	1	\$29,690
<a href="#">Rolling Machine Setters, Operators, and Tenders, Metal and Plastic</a> 🌶️	2	\$37,390
<a href="#">Automotive Body and Related Repairers</a> 🌶️	2	\$38,380
<a href="#">Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic</a> 🌶️	2	\$28,630
<a href="#">Paving, Surfacing, and Tamping Equipment Operators</a> 🌶️	2	\$35,840
<a href="#">Insulation Workers, Floor, Ceiling, and Wall</a> 🌶️	2	\$32,360
<a href="#">Insulation Workers, Mechanical</a> 🌶️	2	\$39,170



# GET TO KNOW YOUR REGIONAL LABOR ANALYST

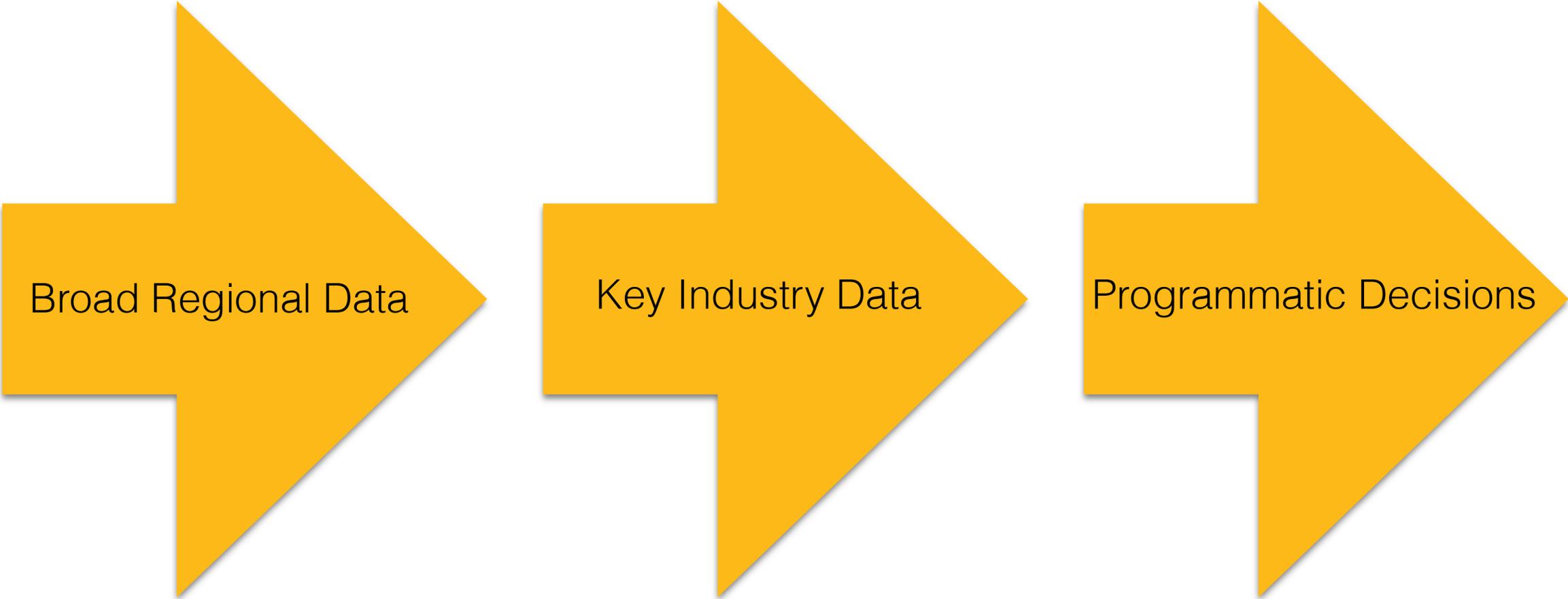


- ❖ Regions 1 & 2: Kathy Jaworski [kjaworski@dwd.in.gov](mailto:kjaworski@dwd.in.gov)
- ❖ Regions 3 & 6: Kent Sellers [wsellers@dwd.in.gov](mailto:wsellers@dwd.in.gov)
- ❖ Regions 4 & 8: Cassie Janes [cjanes@dwd.in.gov](mailto:cjanes@dwd.in.gov)
- ❖ Region 5: TBD
- ❖ Regions 7 & 11: Kim Stevenson [kstevenson@dwd.in.gov](mailto:kstevenson@dwd.in.gov)
- ❖ Regions 9 & 10: Jillian Gregory [jgregory@dwd.in.gov](mailto:jgregory@dwd.in.gov)



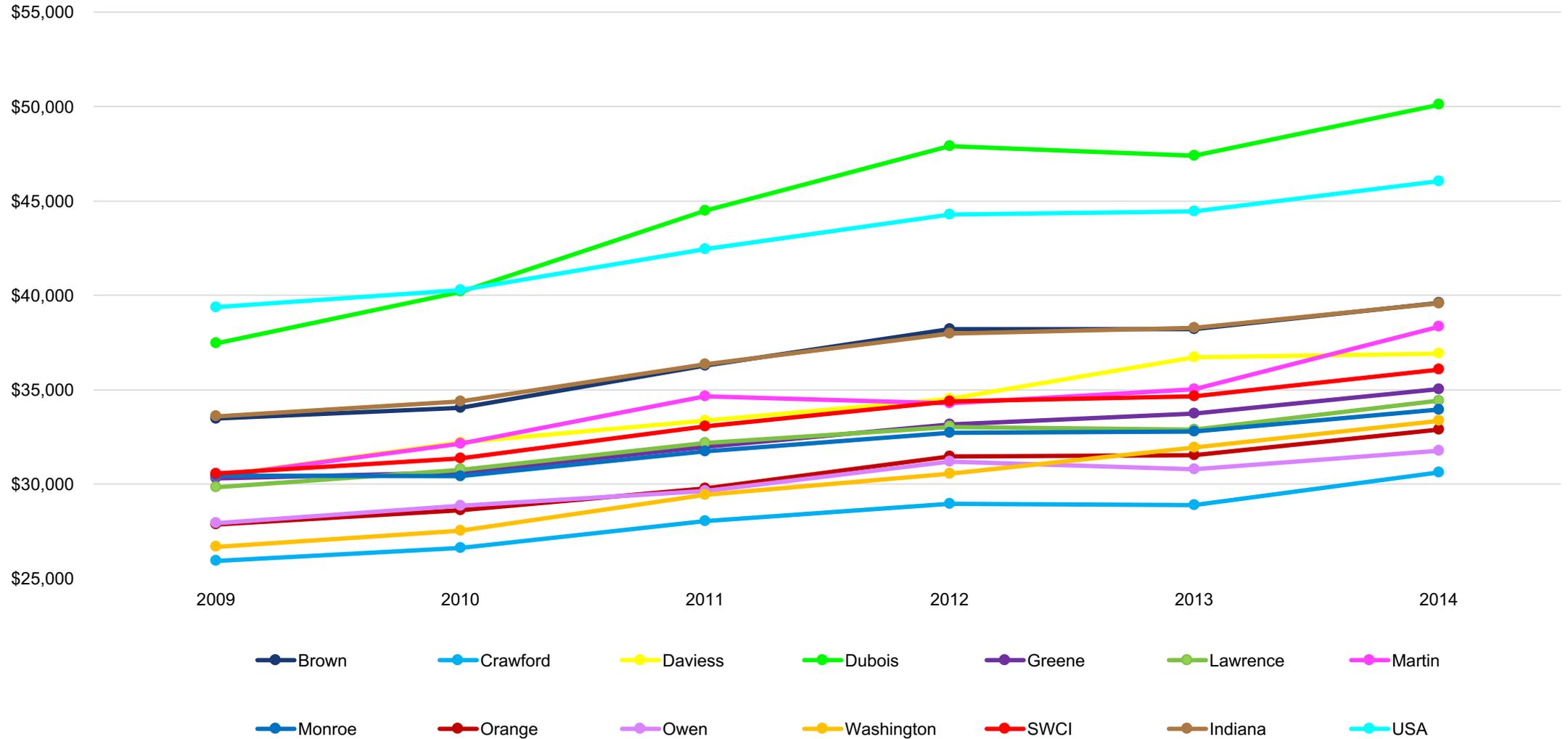
# SOUTHWEST CENTRAL INDIANA

# Data Process



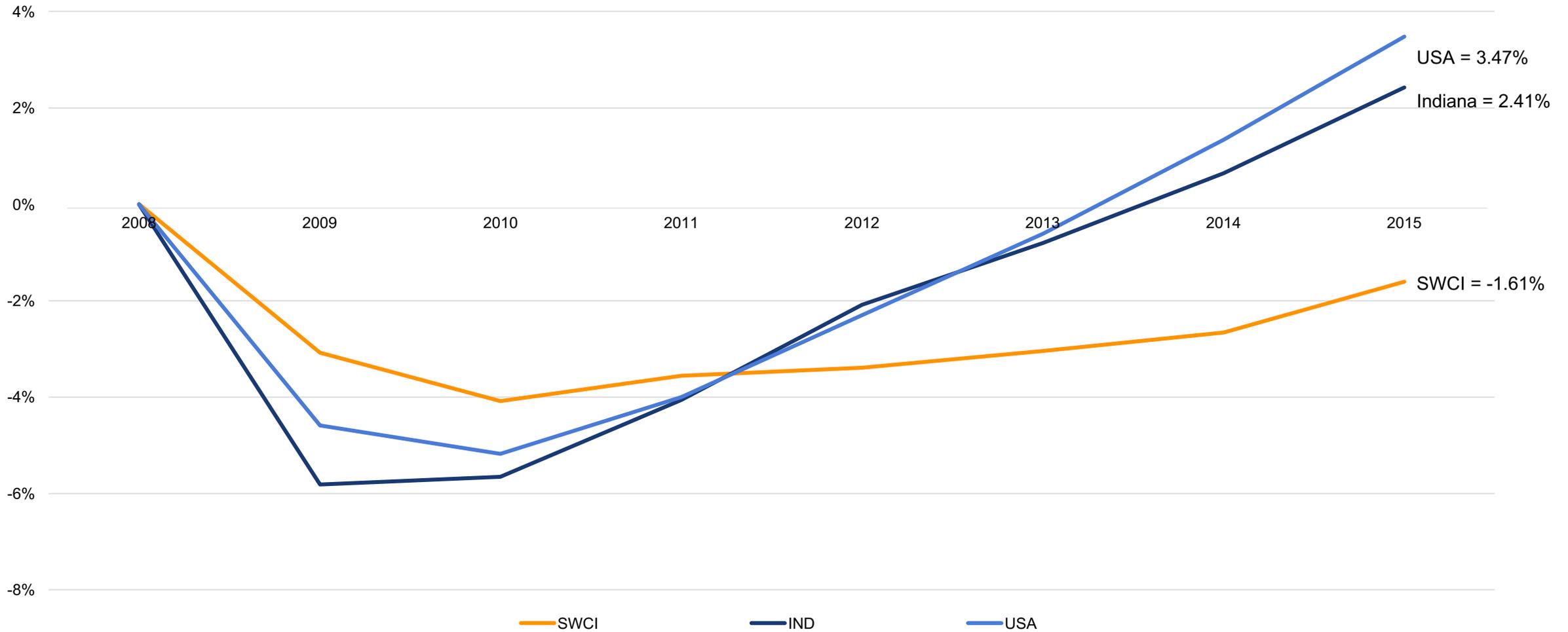
# Regional Data

# Per Capita



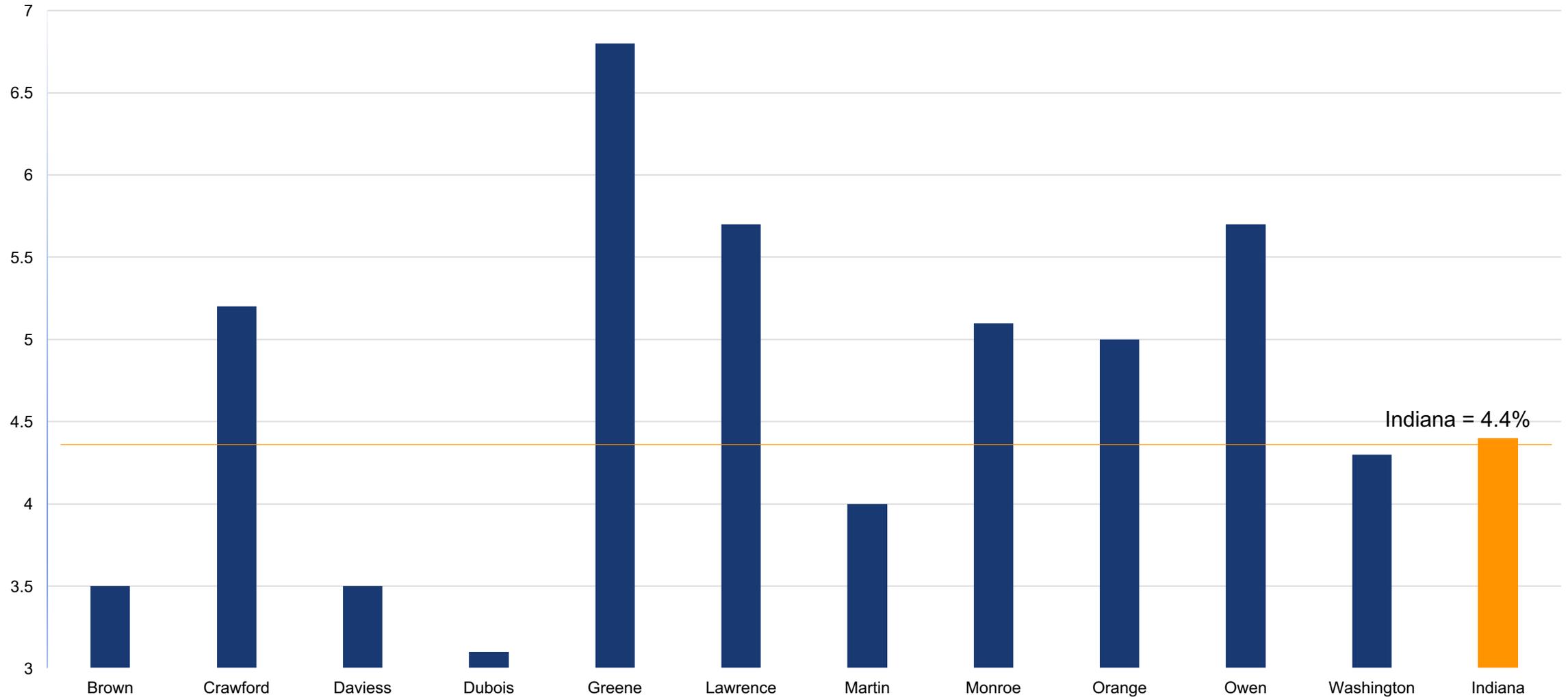
Average Per Capita 2014 – SWCI = \$36,065 Indiana= \$39,578

# Regional Employment 2008-2015

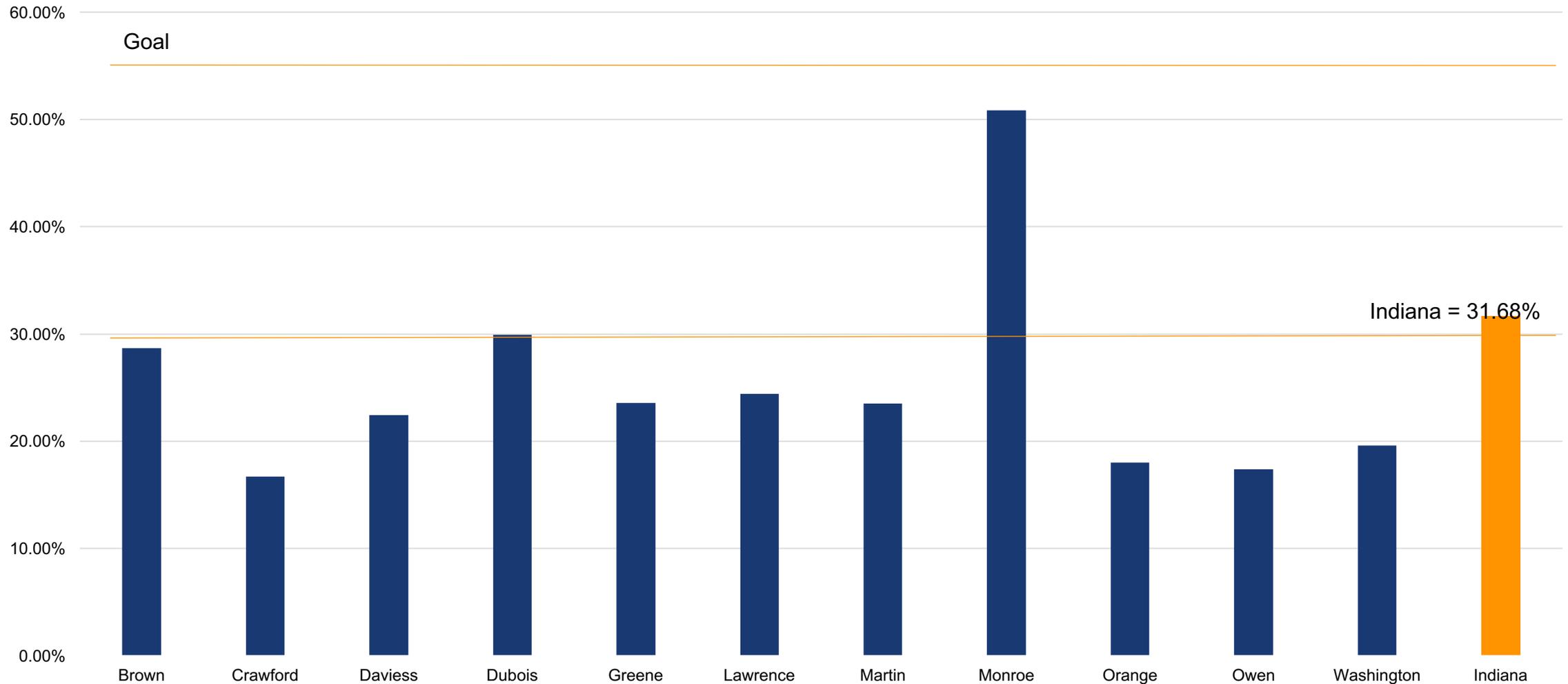


# Unemployment % by County

(not seasonally adjusted) July 2016

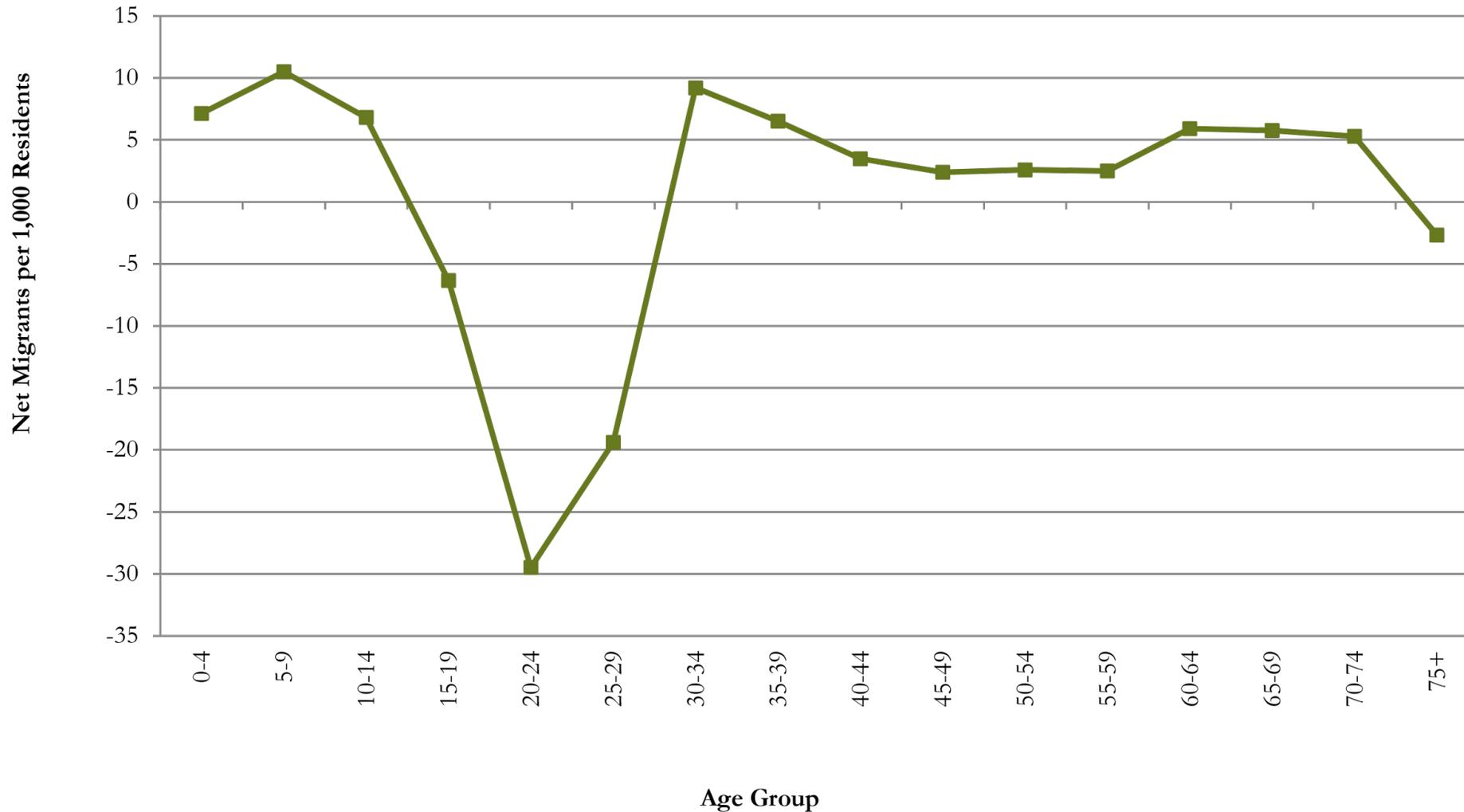


# Percent of 25+ Population with an Associates Degree or Higher

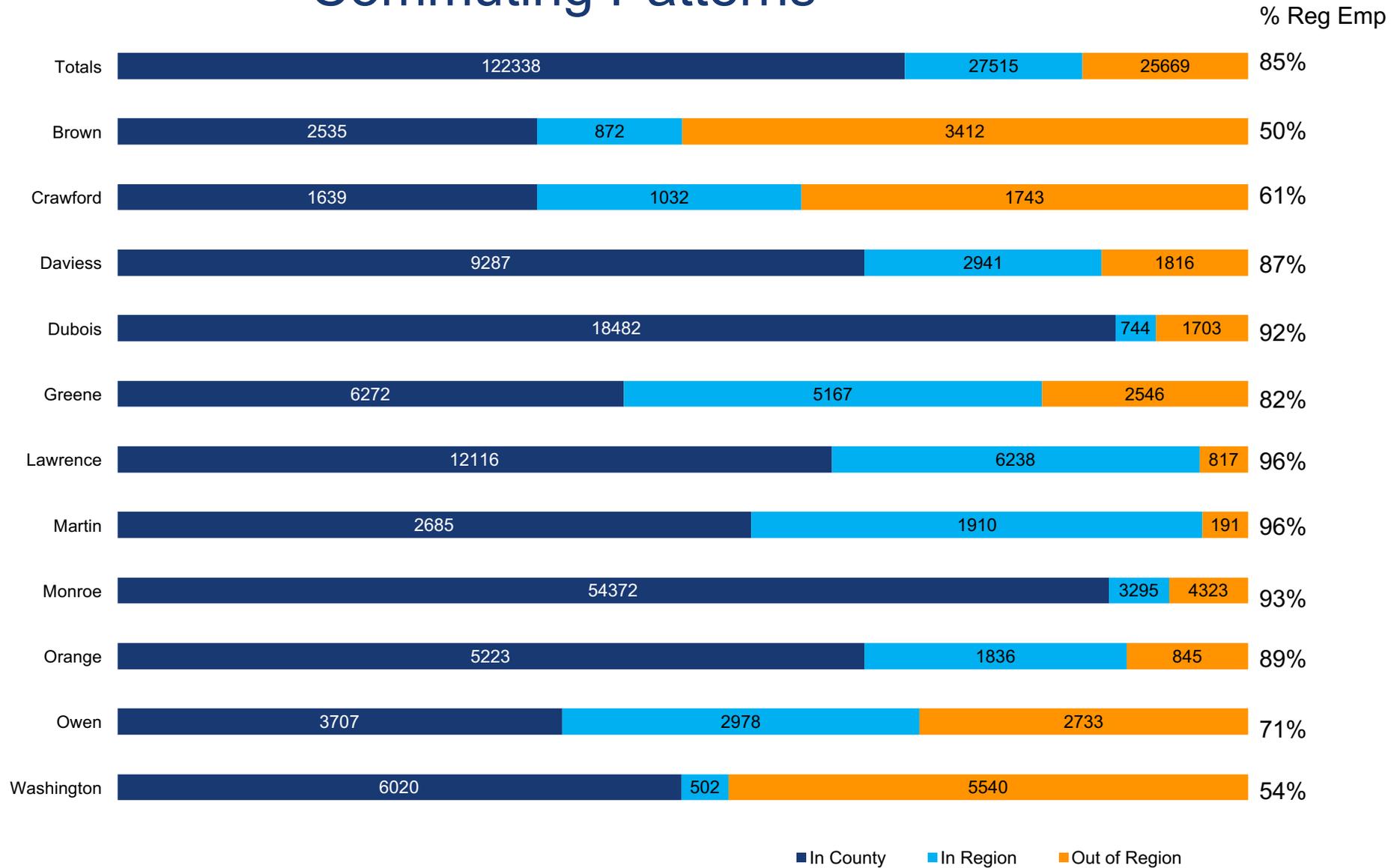


# Southwest Central Indiana Net Migration

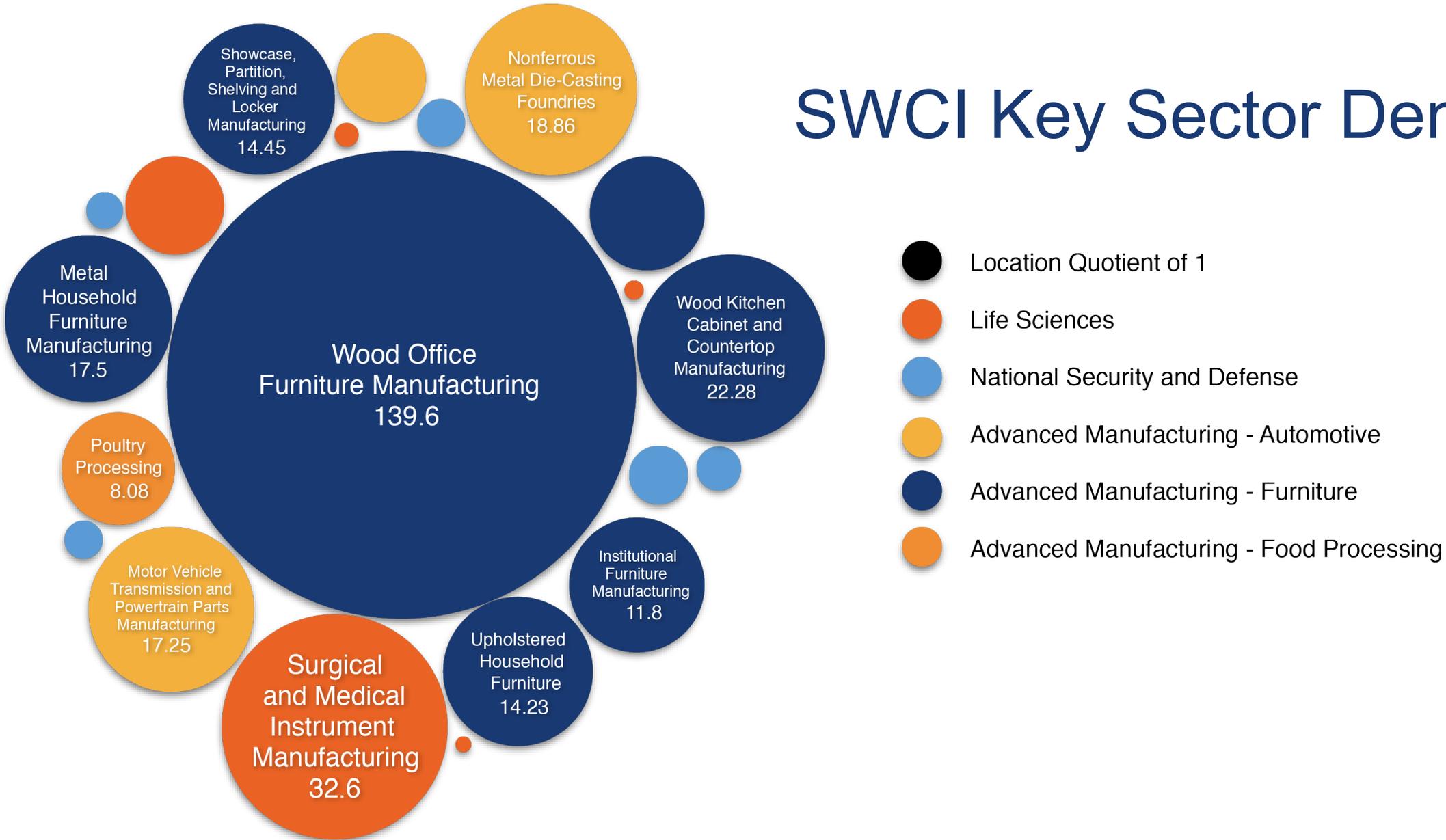
Per 1,000 Residents



# Commuting Patterns



# SWCI Key Sector Density

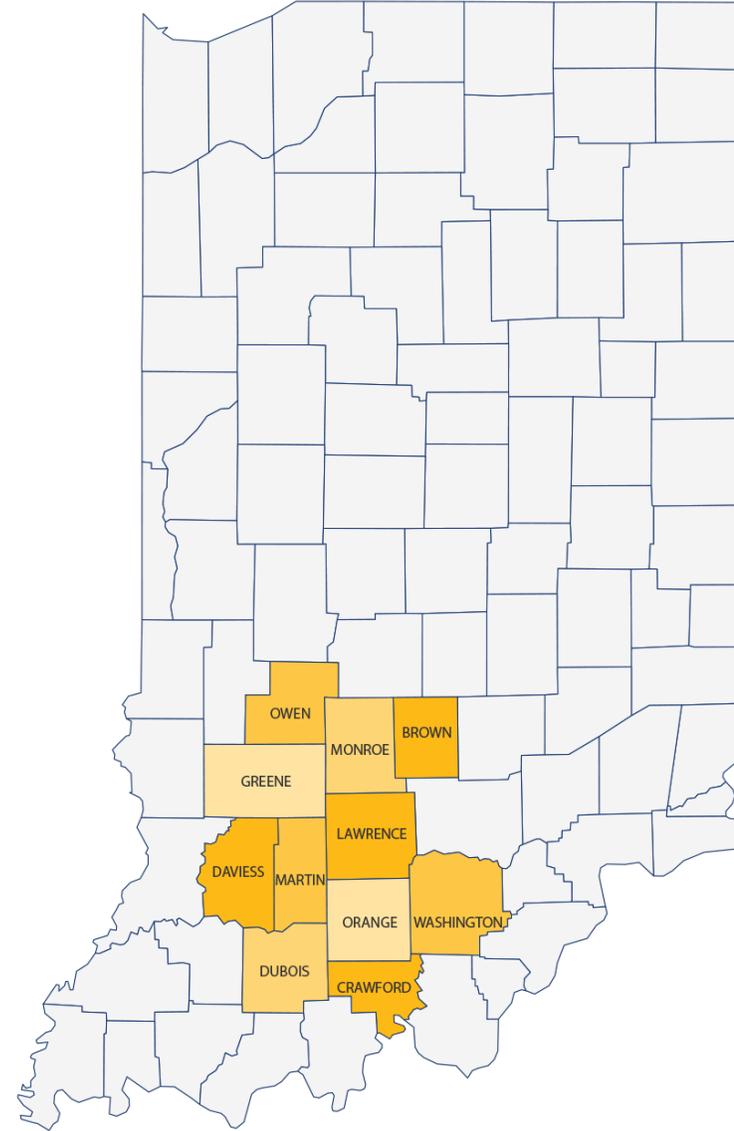




# Strategic Plan for Economic and Community Prosperity in Southwest Central Indiana

Read the complete plan at  
[www.swcindiana.org](http://www.swcindiana.org)

# This is our region!



# Key Industry Data

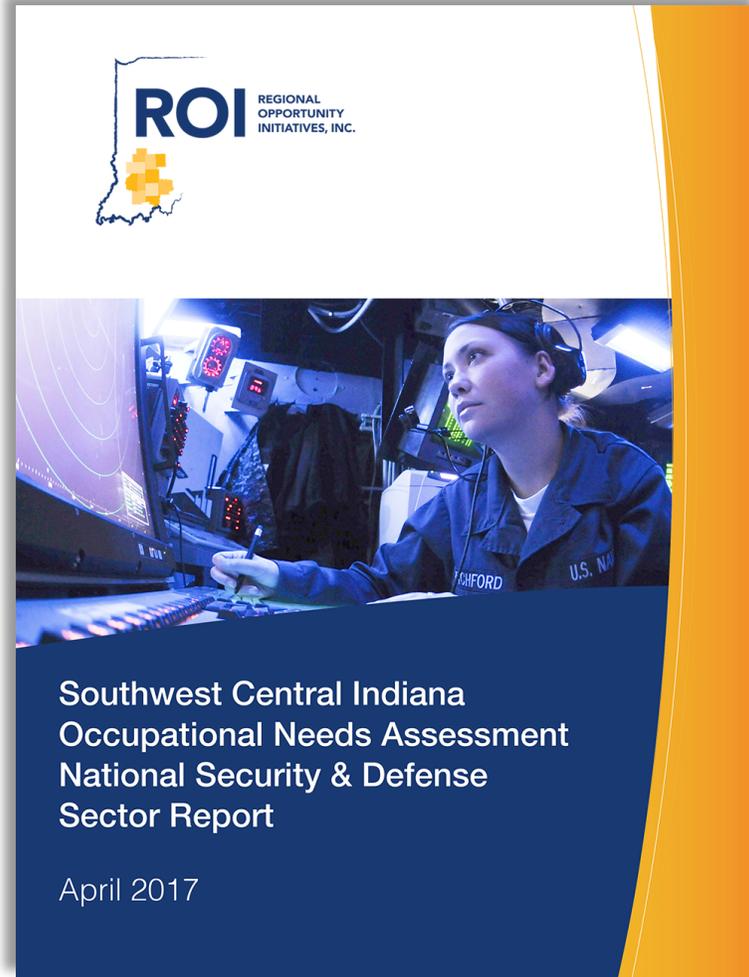
# Occupational Needs Assessments



**ROI** REGIONAL OPPORTUNITY INITIATIVES, INC.

Southwest Central Indiana  
Occupational Needs Assessment  
Advanced Manufacturing  
Sector Report

April 2017



**ROI** REGIONAL OPPORTUNITY INITIATIVES, INC.

Southwest Central Indiana  
Occupational Needs Assessment  
National Security & Defense  
Sector Report

April 2017



**ROI** REGIONAL OPPORTUNITY INITIATIVES, INC.

Southwest Central Indiana  
Occupational Needs Assessment  
Life Sciences Sector Report

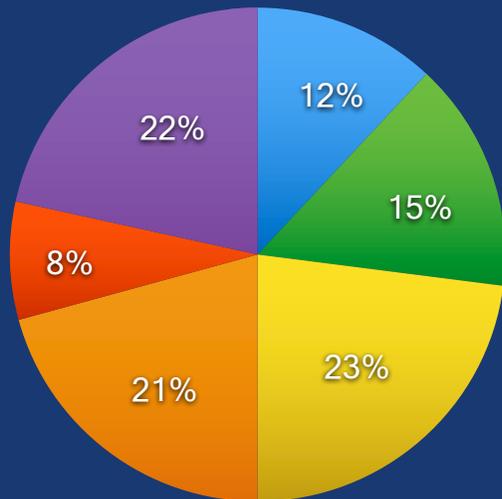
April 2017

[www.SWCIndiana.org](http://www.SWCIndiana.org)

# 13,165

## Jobs in the Advanced Manufacturing Sector

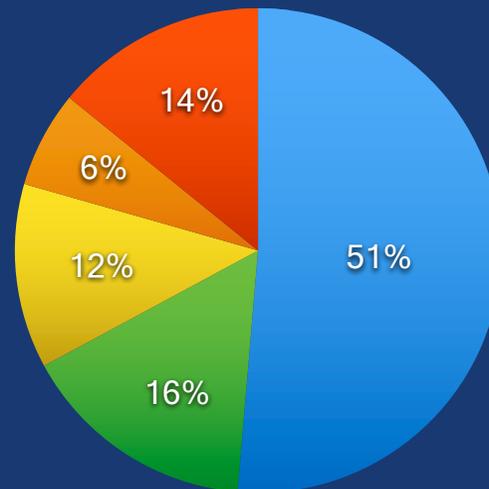
- Motor Vehicle Transmission and Power Train Parts Manufacturing
- Poultry Processing
- Wood Kitchen Cabinet and Countertop Manufacturing
- Wood Office Furniture Manufacturing
- Upholstered Household Furniture Manufacturing
- Other



# 8,440

## Jobs in the Defense Sector

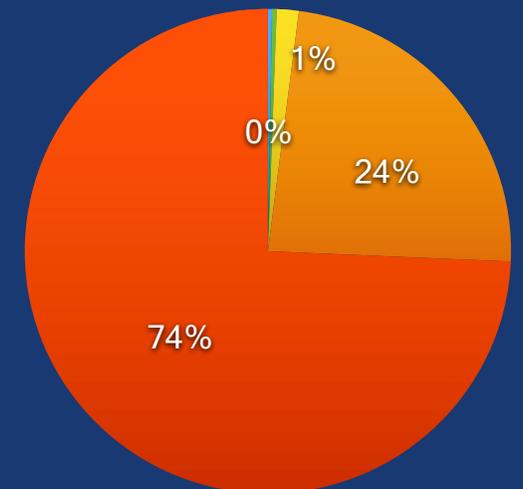
- Federal Government, Civilian, Excluding Postal Workers
- Federal Government Military
- Engineering Services
- Custom Computer Programming Services
- Other



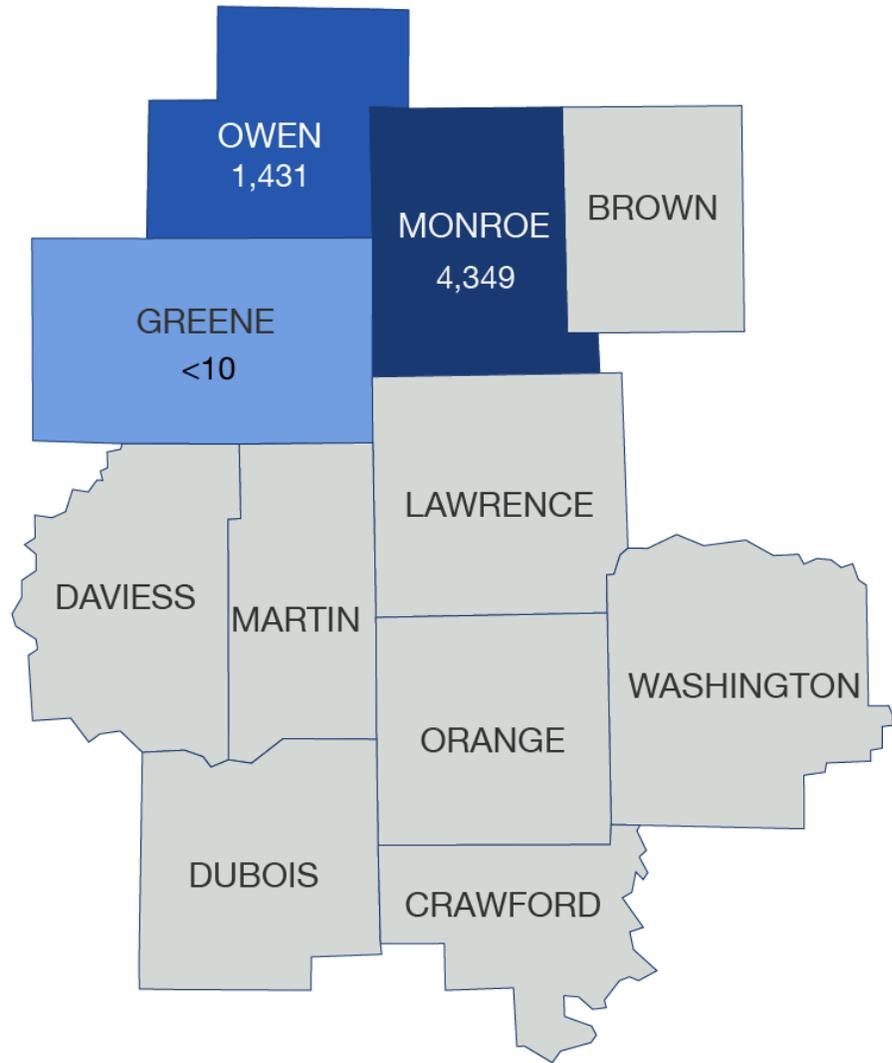
# 5,874

## Jobs in the Life Sciences Sector

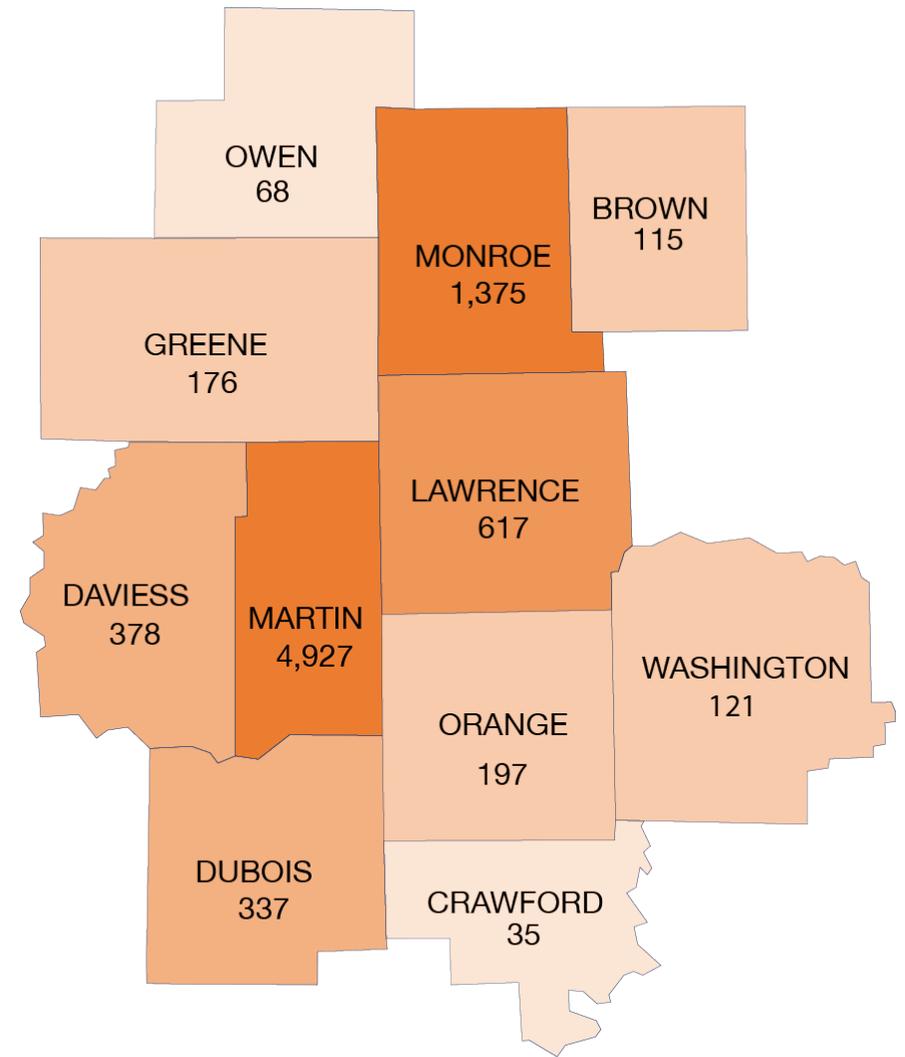
- Surgical and Medical Instrument Manufacturing
- Pharmaceutical Preparation Manufacturing
- Medical Laboratories
- Research and Development in Biotechnology
- Electromedical and Electrotherapeutic Apparatus



# Density of Life Sciences Jobs

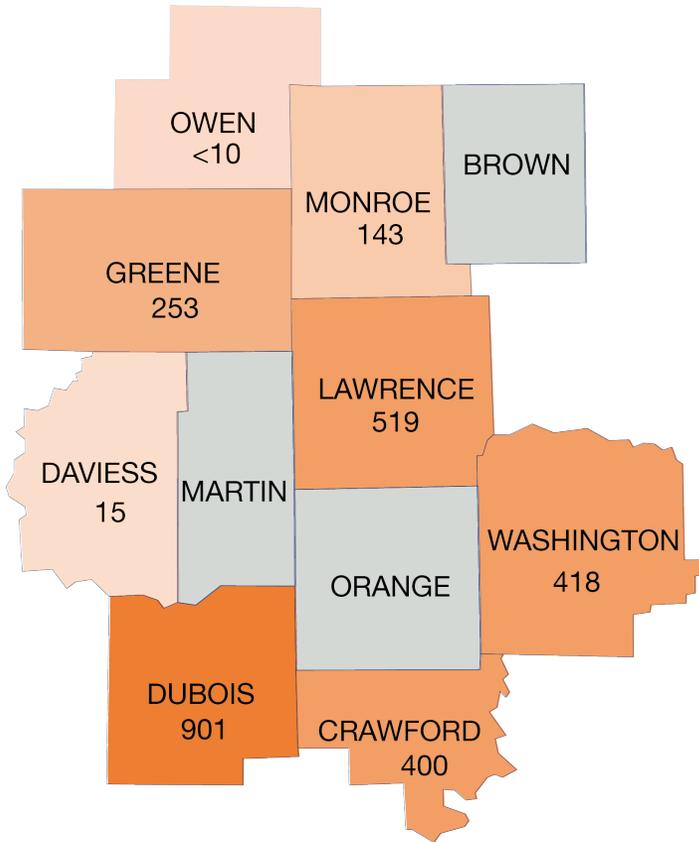


# Density of Defense Jobs

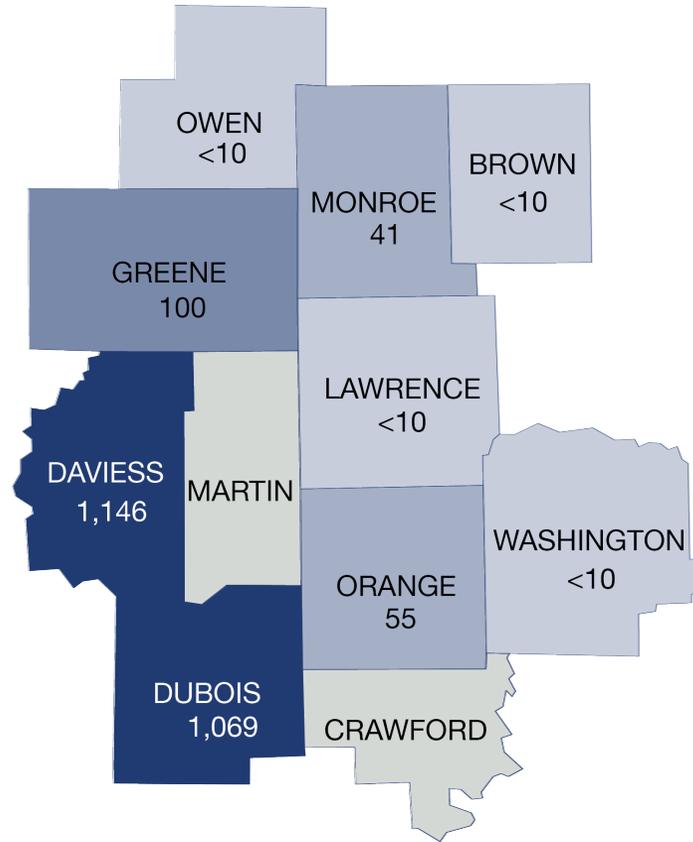


# Density of Advanced Manufacturing Jobs

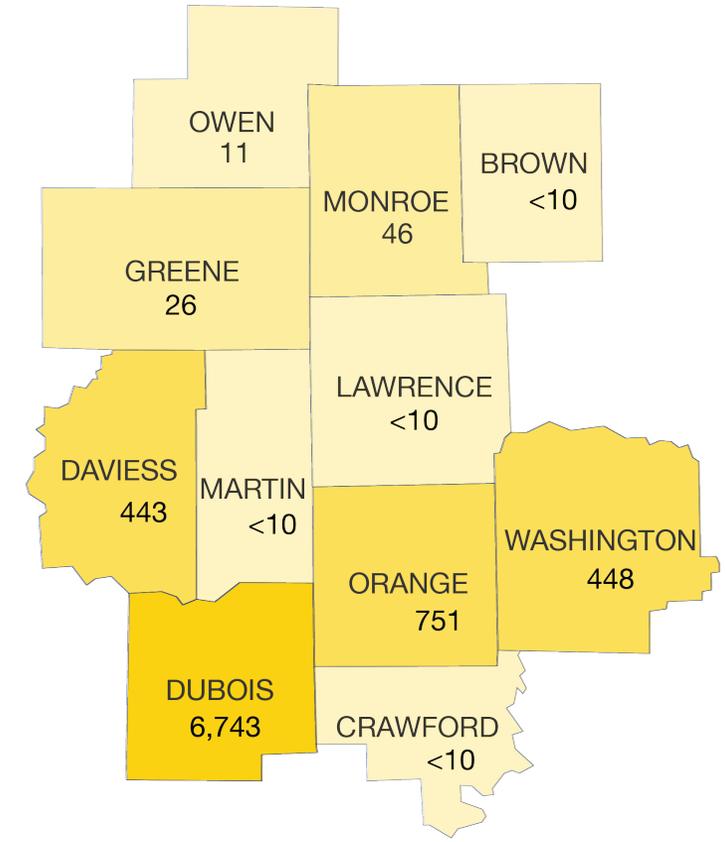
## Automotive



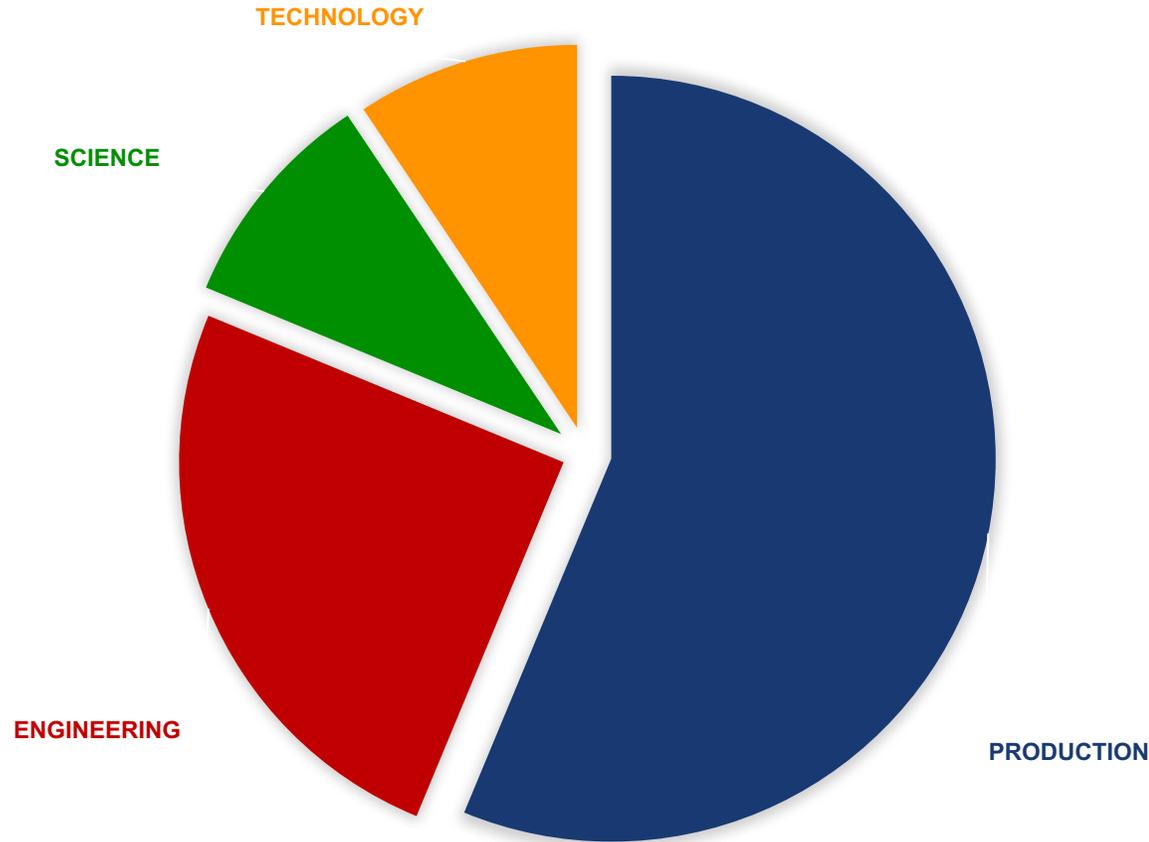
## Food



## Furniture



# Positions Difficult to Fill



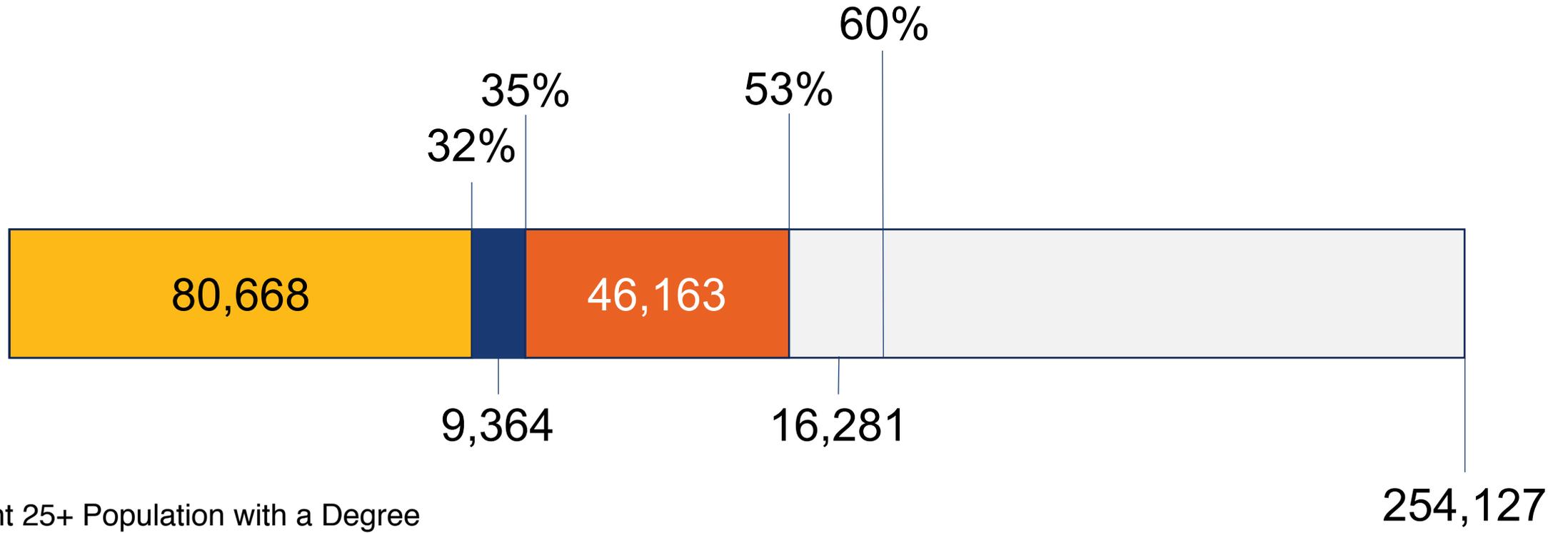
- Team Assemblers
- Inspectors and Testers
- Laborers and Freight, Stock Movers
- Front Line Supervisors
- Logisticians
- Electrical and Mechanical Technicians
- Furniture Finishers
- Upholsterers
- Cabinet Carpenters

- Electrical
- Chemical
- Mechanical
- Software
- Biomedical
- Systems
- Industrial
- Hydraulic

- Computer Programmers
- CAD Related Positions
- Software Development

- Chemists
- Microbiologists
- Computer Physicists

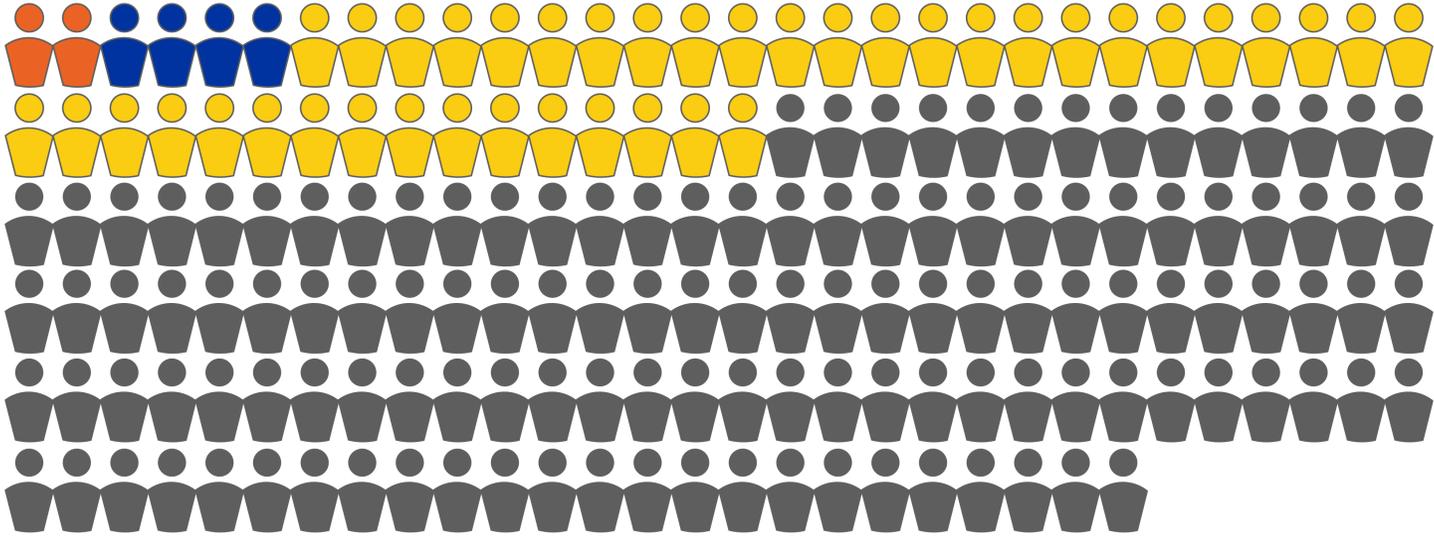
# Degree Attainment in Southwest Central Indiana



- Current 25+ Population with a Degree
- Projected Attainment from K-12 Through 2025
- Current 25+ Population with Some College, No Degree

Source: US Census and Stats Indiana

# K-12 Pathway Completers

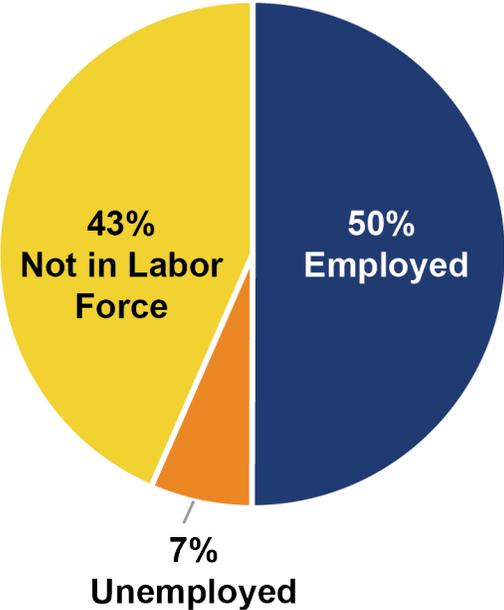


 = 100 Students

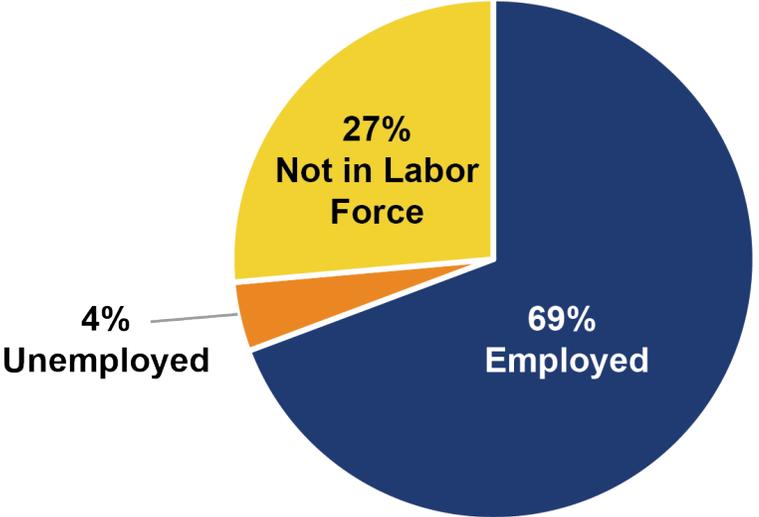
-  17,279 Students Enrolled 9-12 in SWCI 2016
-  4,613 Students Enrolled in any Pathway 2016
-  622 Students Completed Any Pathway 2016
-  192 Student Completed Key Sector Pathways 2016

# Labor Force Participation

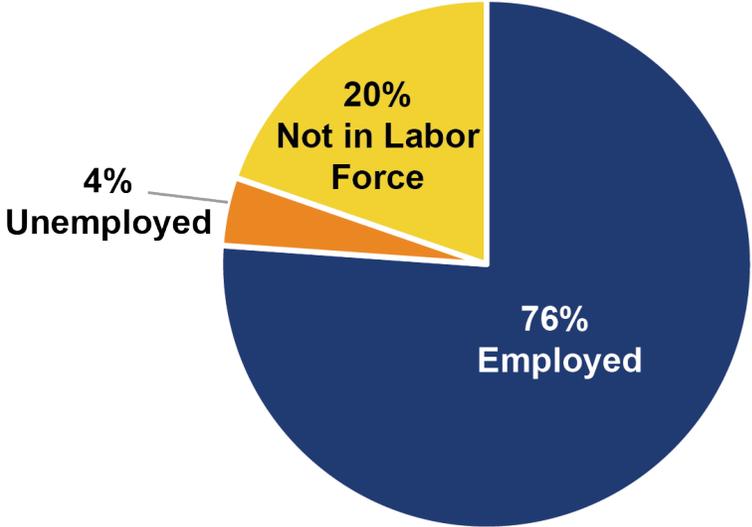
### Less Than A High School Graduate



### High School Graduate



### Some College/ Associates Degree



# Programmatic Decisions

ALIGNED SWCI **READY** SCHOOLS.  
COMMUNITIES.  
EMPLOYERS.

# ROI Education & Workforce Initiatives, 2017

- ▶ Ready Schools Initiative
- ▶ Career Pathways Initiative
- ▶ Adult Education
- ▶ Graduation and Career Coaches
- ▶ STEM Fellows
- ▶ Advancing Out-of-School STEM Learning Grants
- ▶ Cybersecurity Challenge
- ▶ Educator Boot Camp
- ▶ Skill UP! Work and Learn Internship Program
- ▶ Speakers Bureau
- ▶ Interstate 69 Interchange Analysis
- ▶ Competitive Positioning—Regional Branding
- ▶ Quality of Place – Growth, Retention and Attraction



**QUESTIONS & DISCUSSION**



- > With partners at your table, take a few moments to review that data provided.
- > Discuss and consider:
  - What type of data are you looking at?
    - Occupation? Industry? Demographic?
    - What is the geographic unit of analysis?
  - What does the data tell you about your region?
  - Do any of the data have implications for sector partnership development?
  - What other data would you like to have before making any decisions?



**KIM STEVENSON**

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

[kstevenson@dwd.in.gov](mailto:kstevenson@dwd.in.gov)

**TODD HURST**

REGIONAL OPPORTUNITY INITIATIVES

[thurst@swcindiana.org](mailto:thurst@swcindiana.org)

**SARA LAMBACK**

JOBS FOR THE FUTURE

[slamback@jff.org](mailto:slamback@jff.org)